

Basic Information

1177 Avenue of the Americas,
41st Floor
New York, NY 10036
Organization Size: 1262
Office Size: 40
Hiring Attorney:
Mr. Brian Morgan

Recruiting Contact:
Mrs. Frannie De Simone
Associate Recruiting Manager
1177 Avenue of the Americas, 41st Floor
New York, New York (NY) 10036
United States
frannie.desimone@faegredrinker.com

Compensation & Benefits 333

2024 compensation for entry-level lawyers (\$/year) 215,000

Summer Compensation

2024 compensation for Post-3Ls (\$/week)

2024 compensation for 2Ls (\$/week) 4,134

2024 compensation for 1Ls(\$/week) 4,134

Partnership & Advancement

Does the firm have two or more tiers of partner? No

If no, how many years is the partnership track?

Lawyer Demographics

| | | Partner/Member | Associates | Counsel | Non-traditional Track/Staff Attorneys | Summer Associates |
|---|------------|----------------|------------|---------|---------------------------------------|-------------------|
| | Men | 17 | 6 | 2 | 1 | 2 |
| | Women | 5 | 12 | 1 | 0 | 2 |
| | Non-binary | 0 | 0 | 0 | 0 | 0 |
| | Total | 22 | 18 | 3 | 1 | 4 |
| Latinx | Men | 1 | 0 | 0 | 0 | 0 |
| | Women | 0 | 1 | 0 | 0 | 0 |
| | Non-binary | 0 | 0 | 0 | 0 | 0 |
| White | Men | 15 | 6 | 2 | 1 | 0 |
| | Women | 4 | 4 | 0 | 0 | 1 |
| | Non-binary | 0 | 0 | 0 | 0 | 0 |
| Black or African American | Men | 0 | 0 | 0 | 0 | 0 |
| | Women | 0 | 2 | 0 | 0 | 0 |
| | Non-binary | 0 | 0 | 0 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | Men | 0 | 0 | 0 | 0 | 0 |
| | Women | 0 | 0 | 0 | 0 | 0 |
| | Non-binary | 0 | 0 | 0 | 0 | 0 |
| Asian | Men | 1 | 0 | 0 | 0 | 2 |
| | Women | 1 | 1 | 1 | 0 | 1 |
| | Non-binary | 0 | 0 | 0 | 0 | 0 |
| Native American or Alaska Native | Men | 0 | 0 | 0 | 0 | 0 |
| | Women | 0 | 0 | 0 | 0 | 0 |
| | Non-binary | 0 | 0 | 0 | 0 | 0 |
| 2 or More Races | Men | 0 | 0 | 0 | 0 | 0 |
| | Women | 0 | 0 | 0 | 0 | 0 |
| | Non-binary | 0 | 0 | 0 | 0 | 0 |
| Persons with Disabilities | Men | NC | NC | NC | NC | NC |
| | Women | NC | NC | NC | NC | NC |
| | Non-binary | NC | NC | NC | NC | NC |
| LGBTQ | Men | 0 | 1 | 0 | 0 | 0 |
| | Women | 0 | 1 | 0 | 0 | 1 |
| | Non-binary | 0 | 0 | 0 | 0 | 0 |
| Veteran | Men | 1 | 0 | 0 | 0 | 0 |
| | Women | 0 | 0 | 0 | 0 | 0 |
| | Non-binary | 0 | 0 | 0 | 0 | 0 |

Pro Bono/Public Interest

Kelly Tautges
Pro Bono Counsel & Director
612-766-7000
kelly.tautges@faegredrinker.com

| | |
|---|-----------|
| Is the pro bono information indicated here firm-wide or specific to one office? | Firm-wide |
| % Firm Billable Hours last year | 2.9 |
| Average Hours per Attorney last year | 35 |
| Percent of associates participating last year | 82 |
| Percent of partners participating last year | 63 |
| Percent of other lawyers participating last year | 57 |

Professional Development

| | |
|--|--------|
| Evaluations | Annual |
| Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers? | No |
| Rotation for junior associates between departments/practice groups? | No |
| Does your organization have a dedicated professional development staff? | Yes |
| Does your organization have a coaching/mentoring program | Yes |
| Does your organization give billable hours credit for training time? | No |

HIRING & RECRUITMENT

| LAWYERS | Began Work In | | | | Expected |
|--|---------------|-------------------------|------|-------------------------|----------|
| | 2022 | Prior Summer Associates | 2023 | Prior Summer Associates | 2024 |
| Entry-level | 0 | 0 | 1 | 1 | 4 |
| Entry-level (non-traditional track) | 0 | 0 | 0 | 0 | 0 |
| Lateral Partners | NC | NC | NC | NC | NC |
| Lateral Associates | NC | NC | NC | NC | NC |
| All Other Laterals (non-traditional track) | NC | NC | NC | NC | NC |
| Post-Clerkship | 0 | 0 | 2 | 1 | 0 |
| LL.M.s (U.S.) | NC | NC | NC | NC | NC |
| LL.M.s (non-U.S.) | NC | NC | NC | NC | NC |
| SUMMER | | | | | |
| Post-3Ls | NC | NC | NC | NC | NC |
| 2Ls | 0 | 0 | 2 | 0 | 2 |
| 1Ls | 2 | 0 | 2 | 0 | 3 |

Number of 2023 Summer 2Ls
considered for associate offers 2

Number of offers made to summer
2L associates 2

General Hiring Criteria

Our experience demonstrates that superior academic performance is fundamental. We also look for evidence of achievement, motivation, maturity, range of interests, teamwork and strong communication skills.

We consider exhibited commitment to our core values: integrity, excellence, diversity and inclusion, shared commitment, teamwork and collaboration, mutual respect, and service to others.

General Practice Areas

| GENERAL PRACTICE AREAS | EMPLOYER'S PRACTICE GROUP NAME | NO. OF PARTNERS/MEMBERS | NO. OF COUNSEL | NO. OF ASSOCIATES | NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR | NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS |
|-------------------------------------|---------------------------------------|-------------------------|----------------|-------------------|---|--|
| General Practice | Benefits & Executive Compensation | 1 | 0 | 1 | 0 | 0 |
| Litigation | Business Litigation | 5 | 0 | 6 | 0 | 0 |
| Litigation Real Estate, Land Use | Construction & Real Estate Litigation | 1 | 0 | 1 | 0 | 0 |
| Business, Corporate | Corporate | 1 | 0 | 1 | 1 | 0 |

| | | | | | | |
|---|---------------------------------|---|---|---|---|---|
| Banking, Finance Bankruptcy | Finance & Restructuring | 6 | 0 | 4 | 0 | 1 |
| Government, Regulatory, Administrative | Government & Regulatory Affairs | 2 | 0 | 1 | 0 | 0 |
| General Practice | Health Care | 1 | 0 | 0 | 0 | 0 |
| General Practice | Insurance | 0 | 2 | 0 | 0 | 0 |
| Banking, Finance | Investment Management | 1 | 0 | 0 | 0 | 0 |
| Labor and Employment | Labor & Employment | 2 | 0 | 1 | 0 | 0 |
| Trusts and Estates | Private Client | 1 | 0 | 0 | 0 | 0 |
| Litigation | Product Liability & Mass Torts | 0 | 1 | 2 | 0 | 0 |
| Real Estate, Land Use | Real Estate | 1 | 0 | 0 | 0 | 0 |

Diversity & Inclusion

Diversity Contact: Ms. Brita Horvath

Diversity Website/URL: <https://www.faegredrinker.com/en/about/diversity-and-inclusion#tab-Overview>

Organization Narrative

Welcome to Faegre Drinker! We are a firm committed to providing opportunities for our lawyers to grow and succeed in their legal careers. Our firm is best fit for those who are sincere in their work, authentic in their passion and thrive in environments that are open and collaborative. We are a firm who delivers excellence without arrogance.

Our approach to career development distinguishes us. Our multi-week training program for first-year associates introduces you to the practice of law, addressing topics like managing time and understanding client service, and provides concrete, skills-based training in practice group-specific topics. You will also develop close relationships with your classmates across the firm and connect with firm leadership.

The firm's Apprentice Program encourages first-year associates to take advantage of the various learning opportunities available at Faegre Drinker, including shadowing senior attorneys, attending practice-related events and joining client meetings. First-year associates can earn up to 50 hours of creditable time by engaging in these activities.

Our robust advisor system also contributes to your personal and professional development here. You'll be paired with a partner who is invested in you personally and professionally. You'll meet regularly and collaborate to figure out how you can get the work you want, develop your skills, and advance your career.

To further build on our approach to career development, we added a new role on our professional development team, Talent Advisor & Coach. This team is a dedicated resource to support associates in their growth and development, understanding feedback and tracking progress of your career goals. The relationship between Talent Advisor & Coach and associates is confidential.

Everything we do contributes to our culture of inclusion and belonging. We're committed to hiring, supporting, and retaining a diverse group of professionals and know that these goals require a sustained and long-term commitment. Diverse lawyers participate in our active Diversity Collective, which meets cross-office, holds annual retreats, and connects regularly with firm leaders and clients. Additionally, we are committed to our collective mental health and well-being and have numerous resources available. One of these resources includes a in-house well-being advisor and therapist.

At Faegre Drinker we recognize that in-person engagement plays an important role in establishing relationships that can positively impact career growth, development, and performance. We also acknowledge that there are many advantages to remote working environments. With these things in mind, we have adapted a hybrid-work model that allows a balance between the two. At our firm we provide the opportunity to both connect with your colleagues over lunch in the office or at in-office activities, along with the flexibility to work from home other days.

Through a culture that is rooted in client service excellence, mutual respect, collaboration & inclusion, Faegre Drinker is committed to your success. Please join us!

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