

## Basic Information

Two Seaport Lane  
Suite 300  
Boston, MA 02210-2028  
Organization Size: 979  
Office Size: 81

**Hiring Attorney:**  
Mr. Peter Miller

**Hiring Attorney #2:**  
Mr. Andrew Shure

**Recruiting Contact:**  
Ms. Deborah Feldman  
Legal Recruiting Manager  
World Trade Center East  
Two Seaport Lane, Suite 300  
Boston, Massachusetts (MA) 02210  
United States  
**Phone:** 617-946-4962  
dfeldman@seyfarth.com

## Compensation & Benefits

2015 compensation for entry-level lawyers (\$/year) 145,000

### Summer Compensation

2015 compensation for Post-3Ls (\$/week)  
2015 compensation for 2Ls (\$/week)  
2015 compensation for 1Ls(\$/week)

## Partnership & Advancement

Does the firm have two or more tiers of partner? Yes  
How many years is the non-equity track? 7.5  
How many years is the equity track?

## Lawyer Demographics

|  | Partner/Member | Associates | Counsel | Non-traditional Track/Staff Attorneys | Summer Associates |
|--|----------------|------------|---------|---------------------------------------|-------------------|
|  | Men 30         | 10         | 9       | 3                                     | 0                 |
|  | Women 8        | 13         | 6       | 6                                     | 0                 |
|  | Total 38       | 23         | 15      | 9                                     | 0                 |
| <b>Latinx</b>                                    | Men 0          | 1          | 0       | 0                                     | 0                 |
|  | Women 0        | 0          | 0       | 0                                     | 0                 |
| <b>White</b>                                     | Men 29         | 8          | 9       | 3                                     | 0                 |
|  | Women 8        | 13         | 5       | 6                                     | 0                 |
| <b>Black or African American</b>                 | Men 0          | 0          | 0       | 0                                     | 0                 |
|  | Women 0        | 0          | 0       | 0                                     | 0                 |
| <b>Native Hawaiian or Other Pacific Islander</b> | Men 0          | 0          | 0       | 0                                     | 0                 |
|  | Women 0        | 0          | 0       | 0                                     | 0                 |
| <b>Asian</b>                                     | Men 1          | 1          | 0       | 1                                     | 0                 |
|  | Women 0        | 0          | 1       | 0                                     | 0                 |
| <b>Native American or Alaska Native</b>          | Men 0          | 0          | 0       | 0                                     | 0                 |
|  | Women 0        | 0          | 0       | 0                                     | 0                 |
| <b>2 or More Races</b>                           | Men 0          | 0          | 0       | 0                                     | 0                 |
|  | Women 0        | 0          | 0       | 0                                     | 0                 |
| <b>Persons with Disabilities</b>                 | Men 0          | 1          | 0       | 0                                     | 0                 |
|  | Women 0        | 0          | 0       | 0                                     | 0                 |
| <b>LGBTQ</b>                                     | Men 0          | 0          | 1       | 0                                     | 0                 |
|  | Women 3        | 0          | 0       | 0                                     | 0                 |

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## Pro Bono/Public Interest

Allegra R. Nethery  
Pro Bono and Philanthropy Partner  
312-460-5523  
anethery@seyfarth.com

|   |           |
|---|-----------|
| Is the pro bono information indicated here firm-wide or specific to one office? | Firm-wide |
| % Firm Billable Hours last year   | 1.15      |
| Average Hours per Attorney last year  | 20.5      |
| Percent of associates participating last year                                   | 88        |
| Percent of partners participating last year                                     | 59        |
| Percent of other lawyers participating last year                                | 52        |

## Professional Development

|  |             |
|--|-------------|
| Evaluations  | Semi-annual |
| Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers? | No          |
| Rotation for junior associates between departments/practice groups?                                | No          |
| Does your organization have a dedicated professional development staff?                            | Yes         |
| Does your organization have a coaching/mentoring program   | Yes         |
| Does your organization give billable hours credit for training time?                               | No          |

## HIRING & RECRUITMENT

| LAWYERS                             | Began Work In |                         |      |                         | Expected<br>2015 |
|-------------------------------------|---------------|-------------------------|------|-------------------------|------------------|
|                                     | 2013          | Prior Summer Associates | 2014 | Prior Summer Associates |                  |
| Laterals                            | 2             | 0                       | 7    | 0                       |                  |
| Laterals (non-traditional track)    | 3             | 0                       | 5    | 0                       |                  |
| Post-Clerkship                      | 0             | 0                       | 0    | 0                       |                  |
| Entry-level                         | 0             | 0                       | 0    | 0                       |                  |
| Entry-level (non-traditional track) | 0             | 0                       | 0    | 0                       |                  |
| LL.M.s (U.S.)                       | 0             | 0                       | 0    | 0                       |                  |
| LL.M.s (non-U.S.)                   | 0             | 0                       | 0    | 0                       |                  |
| <b>SUMMER</b>                       |               |                         |      |                         |                  |
| Post-3Ls                            | 0             | 0                       | 0    | 0                       |                  |
| 2Ls                                 | 0             | 0                       | 0    | 0                       |                  |
| 1Ls                                 | 0             | 0                       | 0    | 0                       |                  |

Number of 2014 Summer 2Ls considered for associate offers

Number of offers made to summer 2L associates

General Hiring Criteria

Excellent academic record, writing, analytical and interpersonal skills required; achievement in prior business experience or extracurricular activities such as Law Review, Moot Court or clinics.

## General Practice Areas

| GENERAL PRACTICE AREAS           | EMPLOYER'S PRACTICE GROUP NAME | NO. OF PARTNERS/MEMBERS | NO. OF COUNSEL | NO. OF ASSOCIATES | NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR | NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS |
|----------------------------------|--------------------------------|-------------------------|----------------|-------------------|---|--|
| Business, Corporate              | Corporate                      | 4                       | 3              | 2                 |   | 0  |
| Real Estate, Land Use            | Real Estate                    | 10                      | 4              | 8                 |   | 1  |
| Labor and Employment             | Labor & Employment             | 12                      | 6              | 13                |   | 5  |
| Intellectual Property Litigation | Litigation                     | 10                      | 4              | 5                 |   | 1  |
| International                    | International                  | 0                       | 0              | 1                 |   | 0  |

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## Diversity & Inclusion

**Diversity Contact:** Mr. Joseph Spratt

**Diversity Website/URL:** <http://www.seyfarth.com/Diversity>

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## Organization Narrative

The Boston office of Seyfarth Shaw was founded in 1999 & has grown from its original 7 attorneys to 83 attorneys practicing in bankruptcy, commercial litigation, corporate, banking/finance, labor & employment law, employee benefits, immigration, real estate & intellectual property. Our office combines the congenial atmosphere of a small firm with the prestige & diversification of a national practice. Our attorneys are afforded immediate client contact & professional development opportunities.

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