Polsinelli
(www.polsinelli.com)

Basic Information

100 South Fourth Street
Suite 1000
St. Louis, MO 63102
Organization Size: 944
Office Size: 96
Hiring Attorney:
Mr. Graham Day
Hiring Attorney #2:
Ms. Joan Killgore

Recruiting Contact:
Ms. Taylor E. Schafer
Regional Legal Recruiter
100 South Fourth Street
Suite 1000
St. Louis, Missouri (MO) 63102
United States
Phone: 314-889-7092
tschafer@polsinelli.com

Compensation & Benefits 333

2019 compensation for entry-level lawyers ($/year)	135,000
Summer Compensation	
2019 compensation for Post-3Ls ($/week)	2,595
2019 compensation for 2Ls ($/week)	2,595
2019 compensation for 1Ls($/week)	2,595

Partnership & Advancement

Does the firm have two or more tiers of partner?	Yes
How many years is the non-equity track?	8
How many years is the equity track?	Case-by-Case

Lawyer Demographics

		Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates
	Men	42	20	3	1	1
	Women	19	15	0	0	2
	Total	61	35	3	1	3
Latinx	Men	1	1	0	0	0
	Women	0	0	0	0	0
White	Men	39	17	3	1	1
	Women	19	11	0	0	1
Black or African American	Men	1	0	0	0	0
	Women	0	1	0	0	1
Native Hawaiian or Other Pacific Islander	Men	0	0	0	0	0
	Women	0	0	0	0	0
Asian	Men	0	0	0	0	0
	Women	0	3	0	0	0
Native American or Alaska Native	Men	0	0	0	0	0
	Women	0	0	0	0	0
2 or More Races	Men	1	2	0	0	0
	Women	0	0	0	0	0
Persons with Disabilities	Men	0	0	0	0	0
	Women	0	0	0	0	0
LGBTQ	Men	0	0	0	0	0
	Women	0	1	0	0	0
Veteran	Men	0	0	0	0	0
	Women	0	0	0	0	0

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Pro Bono/Public Interest

Michelle Clardy Dobbs
Director of Pro Bono Services and Assistant General Counsel
(314)552-6830
mdobbs@polsinelli.com

Is the pro bono information indicated here firm-wide or specific to one office?	Office-specific
% Firm Billable Hours last year	
Average Hours per Attorney last year	
Percent of associates participating last year	
Percent of partners participating last year	
Percent of other lawyers participating last year	

Professional Development

Evaluations	Semi-annual
Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers?	No
Rotation for junior associates between departments/practice groups?	No
Is rotation mandatory?	No
Does your organization have a dedicated professional development staff?	Yes
Does your organization have a coaching/mentoring program	Yes
Does your organization give billable hours credit for training time?	Yes

HIRING & RECRUITMENT

	Began Work In				Expected
LAWYERS	**2017**	**Prior Summer Associates**	**2018**	**Prior Summer Associates**	**2019**
Entry-level	3	3	3	3	
Entry-level (non-traditional track)					
Lateral Partners			1		
Lateral Associates	4		4		
All Other Laterals (non-traditional track)	2				
Post-Clerkship					
LL.M.s (U.S.)					
LL.M.s (non-U.S.)					
SUMMER					
Post-3Ls					
2Ls	3		2		
1Ls	1		1		

Number of 2018 Summer 2Ls considered for associate offers	2
Number of offers made to summer 2L associates	2
General Hiring Criteria	Superior academic credentials; strong work ethic; exceptional writing and analytical skills; demonstrated leadership ability in prior work and academic experience; well-rounded, personable individuals who are self-motivated and confident in their abilities.

General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Antitrust	Antitrust	1				
Banking, Finance	Capital Markets | Commercial Lending	2		4	1	
Banking, Finance	Loan Enforcement	3		1		
Banking, Finance	Real Estate Finance	3		1		
Business, Corporate	Corporate & Transactional	6		6	1	

Business, Corporate	Employee Benefits & Executive Compensation	1				
Business, Corporate	Financial Institutions	2				
Business, Corporate	Health Care Alignment & Organizations	8		3		
Business, Corporate	Health Care Operations	1		3		
Business, Corporate	Securities & Corporate Finance	2		1		
Business, Corporate	Tech Transactions & Data Privacy	1		1		
Business, Corporate	Venture Capital & Emerging Growth Companies	1				
Business, Corporate	Wealth Planning	3		2		
Environmental	Environmental	5		2		
Government, Regulatory, Administrative	Public Policy			1		
Intellectual Property	Biotech & Life Science Patent Prosecution	1				
Intellectual Property	Hatch Waxman		1			
Intellectual Property	Intellectual Property Litigation	3				
Intellectual Property	Medical Devices & Mechanical Engineering Patent Prosecution	1	1	1		
Intellectual Property	Trademark, Copyright & Branding	1				
Labor and Employment	Employment Disputes, Litigation & Arbitration			3	1	
Labor and Employment	Government Investigations	1				
Labor and Employment	Traditional Labor Relations	2		1		
Labor and Employment	Workforce Development Investigations & Compliance	1				
Litigation	Commercial Litigation	4		1		
Litigation	Construction/Energy Litigation	1				
Litigation	Products Liability & Toxic Tort	5		2		1
Real Estate, Land Use	Real Estate	1	1	1		
Tax	Tax	1		1		

Diversity & Inclusion

Diversity Contact: Ms. Cristy Johnson
Diversity Website/URL: http://www.polsinelli.com/careers/diversity

Organization Narrative

Polsinelli is an Am Law 100 firm with more than 825 attorneys in 22 offices. The firm's attorneys provide value through practical legal counsel infused with business insight and focus on health care, financial services, real estate, intellectual property, mid-market corporate, labor and employment and business litigation. Ranked #30 for Client Service Excellence in 2019 and #10 for best client relationships among 650 U.S. law firms in 2017, Polsinelli was also named among the top 30 best-known firms in the nation in 2018. The firm is currently recognized as the 2018 Law Firm of the Year for Health Care Law by U.S. News and World Report's 2018 "Best Law Firms" and is also currently nationally ranked in both health care and real estate in Chambers USA 2018.

NALP is committed to helping make the legal profession accessible to all individuals on a non-discriminatory basis. NALP is opposed to discrimination based upon actual or perceived gender, age, race, color, religion, creed, national or ethnic origin, disability, sexual orientation, gender identity and expression, genetic information, parental, marital, domestic partner, civil union, military, or veteran status.

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