

Basic Information

One Atlantic Center
1201 West Peachtree Street
Atlanta, GA 30309-3424
Organization Size: 834
Office Size: 450
Hiring Attorney:
Ms. Elizabeth A. Price

Recruiting Contact:
Mrs. Erin Springer
Director of Attorney Hiring
One Atlantic Center
1201 West Peachtree Street
Atlanta, Georgia (GA) 30309-3424
United States
Phone: 404-881-4464
erin.springer@alston.com

Compensation & Benefits

2021 compensation for entry-level lawyers (\$/year) 165,000
Summer Compensation
2021 compensation for Post-3Ls (\$/week)
2021 compensation for 2Ls (\$/week) 3,175
2021 compensation for 1Ls(\$/week) 3,175

Partnership & Advancement

Does the firm have two or more tiers of partner? Yes
How many years is the non-equity track?
How many years is the equity track?

Lawyer Demographics

	Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates	
	Men	112	72	12	2	0
	Women	43	68	8	6	0
	Non-binary	NC	NC	NC	NC	NC
	Total	155	140	20	8	0
Latinx	Men	1	3	0	0	NC
	Women	1	5	0	0	NC
	Non-binary	NC	NC	NC	NC	NC
White	Men	105	59	10	2	NC
	Women	36	43	8	5	NC
	Non-binary	NC	NC	NC	NC	NC
Black or African American	Men	1	6	0	0	NC
	Women	4	13	0	1	NC
	Non-binary	NC	NC	NC	NC	NC
Native Hawaiian or Other Pacific Islander	Men	0	0	0	0	NC
	Women	0	0	0	0	NC
	Non-binary	NC	NC	NC	NC	NC
Asian	Men	3	1	2	0	NC
	Women	1	6	0	0	NC
	Non-binary	NC	NC	NC	NC	NC
Native American or Alaska Native	Men	1	0	0	0	NC
	Women	0	0	0	0	NC
	Non-binary	NC	NC	NC	NC	NC
2 or More Races	Men	1	3	0	0	NC
	Women	1	1	0	0	NC
	Non-binary	NC	NC	NC	NC	NC
Persons with Disabilities	Men	NC	NC	NC	NC	NC
	Women	NC	NC	NC	NC	NC
	Non-binary	NC	NC	NC	NC	NC
LGBTQ	Men	1	5	0	1	NC
	Women	1	2	0	0	NC
	Non-binary	NC	NC	NC	NC	NC
Veteran	Men	2	5	1	0	NC
	Women	2	0	0	0	NC
	Non-binary	NC	NC	NC	NC	NC

Pro Bono/Public Interest

Mary Benton
 Pro Bono Partner
 404-881-7255
 mary.benton@alston.com

Is the pro bono information indicated here firm-wide or specific to one office?	Firm-wide
% Firm Billable Hours last year	3.2
Average Hours per Attorney last year	71.4
Percent of associates participating last year	73
Percent of partners participating last year	41
Percent of other lawyers participating last year	35

Professional Development

Evaluations	Annual
Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers?	No
Rotation for junior associates between departments/practice groups?	No
Is rotation mandatory?	No
Does your organization have a dedicated professional development staff?	Yes
Does your organization have a coaching/mentoring program	Yes
Does your organization give billable hours credit for training time?	No

HIRING & RECRUITMENT

LAWYERS	Began Work In			Expected 2021
	2019	Prior Summer Associates	2020 Prior Summer Associates	
Entry-level	17	16	15	
Entry-level (non-traditional track)	0	0	n/a	
Lateral Partners	4	0	8	
Lateral Associates	10	0	10	
All Other Laterals (non-traditional track)	1-2	0	3-4	
Post-Clerkship	1	1	5	
LL.M.s (U.S.)	0	0	n/a	
LL.M.s (non-U.S.)	0	0	n/a	
SUMMER				
Post-3Ls	0	0	1	
2Ls	18	2	22	
1Ls	2	0	4	

Number of 2020 Summer 2Ls considered for associate offers

Number of offers made to summer 2L associates

General Hiring Criteria

We prefer students who have excellent academic credentials in undergraduate and law school, as well as experience on law review or in moot court. We look for students who show leadership abilities, self-confidence and a serious commitment to the practice of law.

General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Tax	Compensation Benefits & ERISA Litigation	6	1	2	3	0
Litigation	Construction & Government Contracts	4	0	2	1	0
Business, Corporate	Corporate Transactions & Securities	11	0	7	1	0

Litigation	Environmental and Land Use	3	1	5	1	0
Tax	Federal and International Tax	4	0	1	0	0
Business, Corporate	Finance	6	2	3	1	0
Litigation	Financial Restructuring & Reorganization	4	0	4	1	0
Business, Corporate	Financial Services & Products	14	0	11	0	0
Business, Corporate	Health Care	5	1	6	1	0
Intellectual Property	Intellectual Property - All Specialties	21	3	22	4	0
Litigation	Labor & Employment	9	1	4	1	1
Litigation	Litigation & Trial Practice	39	7	33	7	2
Business, Corporate	Real Estate Finance & Investment	11	3	9	1	2
Litigation	Securities Litigation	8	0	7	1	0
Tax	State & Local Tax	1	0	1		0
Tax	Wealth Planning & Exempt Organizations	2	1	1		0

Diversity & Inclusion

Diversity Contact: Mr. Ricardo Corporan

Diversity Website/URL: <http://www.alston.com/diversity/>

Organization Narrative

Alston & Bird has approximately 800 attorneys providing a full range of services to domestic and international clients who conduct business all over the world. The principles upon which we were founded 128 years ago - service to our communities, mutual respect, and hard work - remain at the core of our business practices today. We are also very proud to be recognized as one of the best places to work in America, on FORTUNE'S 2020 "The 100 Best Companies to Work For" list. Alston & Bird has received this honor for 21 consecutive years. Our core practice areas are intellectual property, complex litigation, corporate and tax, with national industry focuses in energy and sustainability, health care, financial services and public policy. The firm's commitment to our founding values, as well as to excellence in the practice of law, is evident in the lawyers and other professionals we recruit to be a part of our great organization. For more information, please visit our website.

NALP is committed to helping make the legal profession accessible to all individuals on a non-discriminatory basis. NALP is opposed to discrimination based upon actual or perceived gender, age, race, color, religion, creed, national or ethnic origin, disability, sexual orientation, gender identity and expression, genetic information, parental, marital, domestic partner, civil union, military, or veteran status.

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