

Basic Information

801 Pennsylvania Ave,
NW
Suite 500
Washington, DC 20004
Organization Size: 715
Office Size: 47
Hiring Attorney:
Ms. Kara Brockmeyer
Hiring Attorney #2:
Mr. Jonathan Tuttle

Recruiting Contact:
Ms. Helen Fiori
Office Manager
801 Pennsylvania Ave., NW
Suite 500
Washington, District of Columbia (DC)
20004
United States
Phone: 202-383-8004
hefiori@debevoise.com

Compensation & Benefits 333

2023 compensation for entry-level lawyers (\$/year) 215,000
Summer Compensation
2023 compensation for Post-3Ls (\$/week)
2023 compensation for 2Ls (\$/week) 4,150
2023 compensation for 1Ls(\$/week)

Partnership & Advancement

Does the firm have two or more tiers of partner? No
If no, how many years is the partnership track?

Lawyer Demographics

		Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates
	Men	8	9	4	0	2
	Women	4	16	6	0	5
	Non-binary	0	0	0	0	0
	Total	12	25	10	0	7
Latinx	Men	0	1	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
White	Men	7	8	4	0	2
	Women	2	14	4	0	5
	Non-binary	0	0	0	0	0
Black or African American	Men	0	0	0	0	0
	Women	2	2	0	0	0
	Non-binary	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
Asian	Men	1	0	0	0	1
	Women	0	1	2	0	0
	Non-binary	0	0	0	0	0
Native American or Alaska Native	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
2 or More Races	Men	0	0	0	0	1
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
Persons with Disabilities	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
LGBTQ	Men	0	2	0	0	0
	Women	1	2	0	0	0
	Non-binary	0	0	0	0	0
Veteran	Men	0	0	0	0	0
	Women	0	1	0	0	0
	Non-binary	0	0	0	0	0

Pro Bono/Public Interest

Jennifer R. Cowan, Esq.
Pro Bono Counsel
212-909-7445
jrcowan@debevoise.com

Is the pro bono information indicated here firm-wide or specific to one office?

Office-specific

% Firm Billable Hours last year

5.5%

Average Hours per Attorney last year

93.2

Percent of associates participating last year

100

Percent of partners participating last year

100

Percent of other lawyers participating last year

50

Professional Development

Evaluations

Annual

Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers?

Yes

Rotation for junior associates between departments/practice groups?

No

Is rotation mandatory?

No

Does your organization have a dedicated professional development staff?

Yes

Does your organization have a coaching/mentoring program

Yes

Does your organization give billable hours credit for training time?

Yes

HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected
	2021	Prior Summer Associates	2022	Prior Summer Associates	2023
Entry-level	2	2	5	5	3
Entry-level (non-traditional track)					
Lateral Partners					
Lateral Associates			3	2	
All Other Laterals (non-traditional track)					
Post-Clerkship					
LL.M.s (U.S.)					
LL.M.s (non-U.S.)					
SUMMER					
Post-3Ls					
2Ls	5	0	3	0	7
1Ls					

Number of 2022 Summer 2Ls considered for associate offers

3

Number of offers made to summer 2L associates

3

General Hiring Criteria

Students whose personal qualities, academic records and other achievements demonstrate exceptional ability, motivation, commercial skills and potential for growth.

General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
General Practice Government, Regulatory, Administrative Intellectual Property	Corporate	3	4	5		0

General Practice
Government, Regulatory,
Administrative
Intellectual Property
Litigation
Antitrust

Litigation

9

2

20

0

Diversity & Inclusion

Diversity Contact: Leslie Richards-Yellen

Diversity Website/URL: <http://www.debevoise.com/diversity>

Organization Narrative

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