

Basic Information

1401 Lawrence Street
Suite 2300
Denver, CO 80202
Organization Size: 944
Office Size: 86
Hiring Attorney:
Mr. Ryan Thurber
Hiring Attorney #2:
Mr. Nick McGrath

Recruiting Contact:
lawstudentrecruiting@polsinelli.com

Compensation & Benefits 333

2023 compensation for entry-level lawyers (\$/year) 190,000

Summer Compensation

2023 compensation for Post-3Ls (\$/week) 3,650
2023 compensation for 2Ls (\$/week) 3,650
2023 compensation for 1Ls(\$/week) 3,650

Partnership & Advancement

Does the firm have two or more tiers of partner? Yes
How many years is the non-equity track? 8
How many years is the equity track? Case-by-Case

Lawyer Demographics

		Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates
	Men	37	12	4	0	2
	Women	17	12	3	1	5
	Non-binary	NC	NC	NC	NC	NC
	Total	54	24	7	1	7
Latinx	Men	1	0	0	0	0
	Women	0	0	1	0	0
	Non-binary	NC	NC	NC	NC	NC
White	Men	36	10	4	0	2
	Women	15	12	2	1	3
	Non-binary	NC	NC	NC	NC	NC
Black or African American	Men	0	2	0	0	0
	Women	0	0	0	0	1
	Non-binary	NC	NC	NC	NC	NC
Native Hawaiian or Other Pacific Islander	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	NC	NC	NC	NC	NC
Asian	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	NC	NC	NC	NC	NC
Native American or Alaska Native	Men	0	0	0	0	0
	Women	1	0	0	0	0
	Non-binary	NC	NC	NC	NC	NC
2 or More Races	Men	0	0	0	0	0
	Women	1	0	0	0	1
	Non-binary	NC	NC	NC	NC	NC
Persons with Disabilities	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	NC	NC	NC	NC	NC
LGBTQ	Men	0	1	1	0	0
	Women	0	0	0	0	1
	Non-binary	NC	NC	NC	NC	NC
Veteran	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	NC	NC	NC	NC	NC

Pro Bono/Public Interest

Ms. Kristen Getto
Special Projects Manager
816-572-4735
kgetto@polsinelli.com

Is the pro bono information indicated here firm-wide or specific to one office?

Office-specific

% Firm Billable Hours last year

Average Hours per Attorney last year

Percent of associates participating last year

Percent of partners participating last year

Percent of other lawyers participating last year

Professional Development

Evaluations

Semi-annual

Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers?

No

Rotation for junior associates between departments/practice groups?

No

Is rotation mandatory?

No

Does your organization have a dedicated professional development staff?

Yes

Does your organization have a coaching/mentoring program

Yes

Does your organization give billable hours credit for training time?

Yes

HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected
	2021	Prior Summer Associates	2022	Prior Summer Associates	2023
Entry-level			5	3	
Entry-level (non-traditional track)					
Lateral Partners			3		
Lateral Associates	10		1		
All Other Laterals (non-traditional track)			1		
Post-Clerkship					
LL.M.s (U.S.)					
LL.M.s (non-U.S.)					
SUMMER					
Post-3Ls					
2Ls	4	1	5	2	5
1Ls			2		1

Number of 2022 Summer 2Ls considered for associate offers 5

Number of offers made to summer 2L associates 3

General Hiring Criteria Superior academic credentials; strong work ethic; exceptional writing and analytical skills; demonstrated leadership ability in prior work and academic experience; well-rounded, personable individuals who are self-motivated and confident in their abilities.

General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Intellectual Property	IP Biotech/ Life Science Patent Prosecution	2	0	0	0	0
Litigation	LI Commercial Litigation	5	4	1	0	1
Business, Corporate	BU Corporate & Transactional	3	0	3	0	0
Intellectual Property	IP Product Design and User Interface Patent Prosecution	1	0	0	0	0

Intellectual Property	IP Electrical Engineering/Computer Science Patent Prosecution	3	1	0	0	0
Labor and Employment	LE Employment Advice & Investment	1	0	1	0	0
Labor and Employment	LE Employment Litigation	2	0	1	0	0
Business, Corporate	BU Global Franchise & Supply Network	2	0	0	0	0
Litigation	Health Care Litigation & Disputes	1	0	0	0	0
Business, Corporate	Health Care Operations	6	1	2	0	0
Intellectual Property	Intellectual Property Litigation	2	0	0	1	0
Intellectual Property	IP Medical Devices & Mechanical Engineering Patent Prosecution	3	0	2	0	0
Real Estate, Land Use	FR Real Estate	12	0	6	3	0
Banking, Finance	FR Real Estate Finance	1	1	2	0	0
Real Estate, Land Use	FR Construction	3	0	1	0	0
Business, Corporate	BU Securities & Corporate Finance	4	0	0	1	0
Business, Corporate	Tech Transactions & Data Privacy	1	0	0	0	0
Business, Corporate	BU Employee Benefits & Executive Compensation	1	0	0	0	0
Tax	BU Tax	1	0	0	0	0

Diversity & Inclusion

Diversity Contact: Mr. Philip Hampton

Diversity Website/URL: <http://www.polsinelli.com/careers/diversity>

Organization Narrative

Polsinelli is an Am Law 100 firm with more than 950 attorneys in 23 offices nationwide. Recognized by legal research firm BTI Consulting as one of the top firms for excellent client service and client relationships, the firm's attorneys provide value through practical legal counsel infused with business insight and focus on health care, financial services, real estate, intellectual property, middle-market corporate, labor and employment and business litigation. Polsinelli PC, Polsinelli LLP in California.

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