

## Basic Information

900 W. 48th Place  
Suite 900  
Kansas City, MO 64112  
Organization Size: 944  
Office Size: 222  
**Hiring Attorney:**  
Ms. Jessica Zaiger  
**Hiring Attorney #2:**  
Mr. Pat O'Bryan

**Recruiting Contact:**  
lawstudentrecruiting@polsinelli.com

## Compensation & Benefits 333

2023 compensation for entry-level lawyers (\$/year) 180,000

### Summer Compensation

2023 compensation for Post-3Ls (\$/week) 3,460  
2023 compensation for 2Ls (\$/week) 3,460  
2023 compensation for 1Ls(\$/week) 3,460

## Partnership & Advancement

Does the firm have two or more tiers of partner? Yes  
How many years is the non-equity track? 8  
How many years is the equity track? Case-by-Case

## Lawyer Demographics

		Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates
	Men	107	38	5	2	9
	Women	39	26	3	3	12
	Non-binary	NC	NC	NC	NC	NC
	Total	146	64	8	5	21
Latinx	Men	2	3	0	0	1
	Women	0	1	0	0	0
	Non-binary	NC	NC	NC	NC	NC
White	Men	102	29	5	2	6
	Women	37	23	3	3	9
	Non-binary	NC	NC	NC	NC	NC
Black or African American	Men	2	1	0	0	1
	Women	0	0	0	0	1
	Non-binary	NC	NC	NC	NC	NC
Native Hawaiian or Other Pacific Islander	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	NC	NC	NC	NC	NC
Asian	Men	1	2	0	0	0
	Women	1	1	0	0	0
	Non-binary	NC	NC	NC	NC	NC
Native American or Alaska Native	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	NC	NC	NC	NC	NC
2 or More Races	Men	0	3	0	0	1
	Women	1	1	0	0	2
	Non-binary	NC	NC	NC	NC	NC
Persons with Disabilities	Men	1	0	0	0	0
	Women	2	1	0	0	0
	Non-binary	NC	NC	NC	NC	NC
LGBTQ	Men	4	4	1	0	1
	Women	0	0	0	0	0
	Non-binary	NC	NC	NC	NC	NC
Veteran	Men	3	1	0	0	0
	Women	0	0	0	0	0
	Non-binary	NC	NC	NC	NC	NC

## Pro Bono/Public Interest

Ms. Kristen Getto  
Special Projects Manager  
816-572-4735  
kgetto@polsinelli.com

Is the pro bono information indicated here firm-wide or specific to one office?

Office-specific

% Firm Billable Hours last year

Average Hours per Attorney last year

Percent of associates participating last year

Percent of partners participating last year

Percent of other lawyers participating last year

## Professional Development

Evaluations

Semi-annual

Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers?

No

Rotation for junior associates between departments/practice groups?

No

Is rotation mandatory?

No

Does your organization have a dedicated professional development staff?

Yes

Does your organization have a coaching/mentoring program

Yes

Does your organization give billable hours credit for training time?

Yes

## HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected
	2021	Prior Summer Associates	2022	Prior Summer Associates	2023
Entry-level	4	3	5	5	
Entry-level (non-traditional track)					
Lateral Partners	1		1		
Lateral Associates	22		6		
All Other Laterals (non-traditional track)			1		
Post-Clerkship					
LL.M.s (U.S.)					
LL.M.s (non-U.S.)					
<b>SUMMER</b>					
Post-3Ls					1
2Ls	5	1	16	1	14
1Ls			5		

Number of 2022 Summer 2Ls 15

considered for associate offers

Number of offers made to 15

summer 2L associates

General Hiring Criteria

Superior academic credentials; strong work ethic; exceptional writing and analytical skills; demonstrated leadership ability in prior work and academic experience; well-rounded, personable individuals who are self-motivated and confident in their abilities.

## General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Antitrust	LI Antitrust	2	0	0	0	0
Bankruptcy	FR Bankruptcy & Restructuring	4	1	0	0	0
Intellectual Property	IP Biotech & Life Science Patent Prosecution	1	0	0	0	0

<b>Banking, Finance</b>	FR Capital Markets   Commercial Lending	8	1	1	1	0
<b>Intellectual Property</b>	IP Chemical Science Patent Prosecution	1	0	1	0	0
<b>Litigation</b>	LI Commercial Litigation	9	2	6	0	0
<b>Real Estate, Land Use</b>	FR Construction	1	0	1	0	0
<b>Business, Corporate</b>	BU Corporate & Transactional	25	0	13	0	0
<b>Intellectual Property</b>	IP Electrical Engineering & Computer Science Patent Prosecution	1	0	0	1	0
<b>Business, Corporate</b>	BU Employee Benefits & Executive Compensation	1	0	1	0	0
<b>Labor and Employment</b>	LE Employment Advice & Investigations	2	0	0	0	0
<b>Labor and Employment</b>	LE Employment Litigation	8	0	4	0	0
<b>Energy</b>	BU Energy Law	6	0	1	0	0
<b>Real Estate, Land Use</b>	FR Environmental	1	0	0	0	0
<b>Real Estate, Land Use</b>	FR Financial Services Litigation	7	0	2	0	0
<b>Intellectual Property</b>	IP Hatch Waxman	2	0	0	0	0
<b>Business, Corporate</b>	Health Care Alignment & Organizations	3	0	1	0	1
<b>Litigation</b>	Health Care Litigation & Disputes	2	0	0	0	0
<b>Business, Corporate</b>	Health Care Operations	0	0	2	0	0
<b>Litigation</b>	LI Health Care Professional Liability	3	1	0	0	1
<b>Labor and Employment</b>	LE Immigration & Global Mobility	1	0	0	0	0
<b>Government, Regulatory, Administrative</b>	BU Insurance Business & Regulatory Law	4	0	0	0	0
<b>Litigation</b>	LI Pro Bono	0	0	0	0	2
<b>Intellectual Property</b>	Intellectual Property Litigation	1	0	0	0	0
<b>Labor and Employment</b>	LE Management Labor Relations	2	0	1	0	0
<b>Litigation</b>	LI Products Liability & Toxic Tort	3	0	0	0	0
<b>Real Estate, Land Use</b>	FR Real Estate	21	1	12	1	0
<b>Banking, Finance</b>	FR Real Estate Finance	13	2	4	1	0
<b>Business, Corporate</b>	BU Securities & Corporate Finance	2	0	1	0	0
<b>Tax</b>	BU Tax	4	0	0	0	0
<b>Business, Corporate</b>	BU Tech Transactions & Data Privacy	3	0	6	1	1
<b>Business, Corporate</b>	BU Venture Capital & Emerging Growth Companies	1	0	1	0	0
<b>Business, Corporate</b>	BU Trusts & Estates	4	0	1	0	0

## Diversity & Inclusion

**Diversity Contact:** Mr. Philip Hampton

**Diversity Website/URL:** <http://www.polsinelli.com/careers/diversity>

## Organization Narrative

Polsinelli is an Am Law 100 firm with more than 950 attorneys in 23 offices nationwide. Recognized by legal research firm BTI Consulting as one of the top firms for excellent client service and client relationships, the firm's attorneys provide value through practical legal counsel infused with business insight and focus on health care, financial services, real estate, intellectual property, middle-market corporate, labor and employment and business litigation. Polsinelli PC, Polsinelli LLP in California.

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