

## Basic Information

1401 Eye Street, N.W.  
Suite 800  
Washington, DC 20005  
Organization Size: 944  
Office Size: 61  
**Hiring Attorney:**  
Mr. Tony Torain  
**Hiring Attorney #2:**  
Mr. Dan Mullarkey

**Recruiting Contact:**  
lawstudentrecruiting@polsinelli.com

## Compensation & Benefits 333

2023 compensation for entry-level lawyers (\$/year) 190,000

### Summer Compensation

2023 compensation for Post-3Ls (\$/week) 3,650  
2023 compensation for 2Ls (\$/week) 3,650  
2023 compensation for 1Ls(\$/week) 3,650

## Partnership & Advancement

Does the firm have two or more tiers of partner? Yes  
How many years is the non-equity track? 8  
How many years is the equity track? Case-by-Case

## Lawyer Demographics

		Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates
	Men	28	4	1	5	0
	Women	9	11	2	1	2
	Non-binary	NC	NC	NC	NC	NC
	Total	37	15	3	6	2
<b>Latinx</b>	Men	0	0	0	0	0
	Women	1	0	0	0	1
	Non-binary	NC	NC	NC	NC	NC
<b>White</b>	Men	21	3	1	3	0
	Women	8	9	1	1	0
	Non-binary	NC	NC	NC	NC	NC
<b>Black or African American</b>	Men	2	0	0	1	0
	Women	0	1	0	0	1
	Non-binary	NC	NC	NC	NC	NC
<b>Native Hawaiian or Other Pacific Islander</b>	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	NC	NC	NC	NC	NC
<b>Asian</b>	Men	2	1	0	0	0
	Women	0	0	0	0	0
	Non-binary	NC	NC	NC	NC	NC
<b>Native American or Alaska Native</b>	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	NC	NC	NC	NC	NC
<b>2 or More Races</b>	Men	0	0	0	0	0
	Women	0	1	1	0	0
	Non-binary	NC	NC	NC	NC	NC
<b>Persons with Disabilities</b>	Men	0	0	0	0	0
	Women	0	1	0	0	0
	Non-binary	NC	NC	NC	NC	NC
<b>LGBTQ</b>	Men	1	0	0	0	0
	Women	0	4	0	0	0
	Non-binary	NC	NC	NC	NC	NC
<b>Veteran</b>	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	NC	NC	NC	NC	NC

## Pro Bono/Public Interest

Kristen Getto  
Special Projects Manager  
816-572-4735  
kgetto@polsinelli.com

Is the pro bono information indicated here firm-wide or specific to one office?

Office-specific

% Firm Billable Hours last year

Average Hours per Attorney last year

Percent of associates participating last year

Percent of partners participating last year

Percent of other lawyers participating last year

## Professional Development

Evaluations

Semi-annual

Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers?

No

Rotation for junior associates between departments/practice groups?

No

Is rotation mandatory?

No

Does your organization have a dedicated professional development staff?

Yes

Does your organization have a coaching/mentoring program

Yes

Does your organization give billable hours credit for training time?

Yes

## HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected
	2021	Prior Summer Associates	2022	Prior Summer Associates	2023
Entry-level	3	3	2	1	
Entry-level (non-traditional track)					
Lateral Partners	5		6		
Lateral Associates	8		2		
All Other Laterals (non-traditional track)			4		
Post-Clerkship					
LL.M.s (U.S.)					
LL.M.s (non-U.S.)					
<b>SUMMER</b>					
Post-3Ls					
2Ls	1		2		3
1Ls					

Number of 2022 Summer 2Ls considered for associate offers 1

Number of offers made to summer 2L associates 1

General Hiring Criteria Superior academic credentials; strong work ethic; exceptional writing and analytical skills; demonstrated leadership ability in prior work and academic experience; well-rounded, personable individuals who are self-motivated and confident in their abilities.

## General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Litigation	LI Antitrust	2	0	0	0	0
Bankruptcy	FR Bankruptcy & Restructuring	1	0	0	0	0
Banking, Finance	FR Capital Markets   Commercial Lending	1	0	1	0	0

<b>Intellectual Property</b>	IP Chemical Science Patent Prosecution	2	0	0	0	0
<b>Business, Corporate</b>	BU Corporate & Transactional	1	0	0	0	0
<b>Intellectual Property</b>	IP Electrical Engineering & Computer Science PP	5	2	0	0	0
<b>Labor and Employment</b>	LE Employment Litigation	2	0	1	1	0
<b>Business, Corporate</b>	BU Government Contracts	2	0	1	0	0
<b>Litigation</b>	Health Care Litigation	0	0	1	0	0
<b>Business, Corporate</b>	Health Care FDA Law	2	1	2	0	0
<b>Business, Corporate</b>	Health Care Operations	1	0	2	0	0
<b>Litigation</b>	Health Care Public Policy	1	0	0	0	6
<b>Intellectual Property</b>	Intellectual Property Litigation	1	0	0	0	0
<b>Intellectual Property</b>	IP Patent Post Grant	2	0	0	0	0
<b>Real Estate, Land Use</b>	FR Real Estate	2	0	0	0	0
<b>Business, Corporate</b>	BU Securities & Corporate Finance	4	0	1	0	0
<b>Business, Corporate</b>	BU Tech Transactions & Data Privacy	1	0	2	0	0
<b>Intellectual Property</b>	IP Trademark, Copyright & Branding Labor and Employment	2	0	0	0	0
<b>Government, Regulatory, Administrative</b>	IP Litigation and Trade Remedies Practice	5	0	2	1	0

## Diversity & Inclusion

**Diversity Contact:** Mr. Philip Hampton

**Diversity Website/URL:** <http://www.polsinelli.com/careers/diversity>

## Organization Narrative

Polsinelli is an Am Law 100 firm with more than 950 attorneys in 23 offices nationwide. Recognized by legal research firm BTI Consulting as one of the top firms for excellent client service and client relationships, the firm's attorneys provide value through practical legal counsel infused with business insight and focus on health care, financial services, real estate, intellectual property, middle-market corporate, labor and employment and business litigation. Polsinelli PC, Polsinelli LLP in California.

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