

Basic Information

560 Mission Street
Suite 2100
San Francisco, CA 94105
Organization Size: 834
Office Size: 8
Hiring Attorney:
Ms. Valarie Williams

Recruiting Contact:
Mr. Brandon Guillory
Regional Senior Attorney Hiring Manager
333 S. Hope Street
16th Floor
Los Angeles, California (CA) 90071
United States
Phone: 213-576-1004
brandon.guillory@alston.com

Compensation & Benefits

2023 compensation for entry-level lawyers (\$/year) 215,000

Summer Compensation

2023 compensation for Post-3Ls (\$/week)

2023 compensation for 2Ls (\$/week) 4,135

2023 compensation for 1Ls(\$/week) 4,135

Partnership & Advancement

Does the firm have two or more tiers of partner? Yes

How many years is the non-equity track?

How many years is the equity track?

Lawyer Demographics

		Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates
	Men	6	1	2	0	0
	Women	2	7	0	0	2
	Non-binary	NC	NC	NC	NC	NC
	Total	8	8	2	0	2
Latinx	Men	0	0	0	0	UNK
	Women	0	0	0	0	UNK
	Non-binary	NC	NC	NC	NC	NC
White	Men	5	1	2	0	UNK
	Women	2	5	0	0	UNK
	Non-binary	NC	NC	NC	NC	NC
Black or African American	Men	1	0	0	0	UNK
	Women	0	0	0	0	UNK
	Non-binary	NC	NC	NC	NC	NC
Native Hawaiian or Other Pacific Islander	Men	0	0	0	0	UNK
	Women	0	0	0	0	UNK
	Non-binary	NC	NC	NC	NC	NC
Asian	Men	0	0	0	0	UNK
	Women	0	2	0	0	UNK
	Non-binary	NC	NC	NC	NC	NC
Native American or Alaska Native	Men	0	0	0	0	UNK
	Women	0	0	0	0	UNK
	Non-binary	NC	NC	NC	NC	NC
2 or More Races	Men	0	0	0	0	UNK
	Women	0	0	0	0	UNK
	Non-binary	NC	NC	NC	NC	NC
Persons with Disabilities	Men	NC	NC	NC	NC	NC
	Women	NC	NC	NC	NC	NC
	Non-binary	NC	NC	NC	NC	NC
LGBTQ	Men	2	0	0	0	UNK
	Women	0	0	0	0	UNK
	Non-binary	NC	NC	NC	NC	NC
Veteran	Men	0	0	0	0	UNK
	Women	0	0	0	0	UNK
	Non-binary	NC	NC	NC	NC	NC

Pro Bono/Public Interest

Mary Benton
Pro Bono Partner
404-881-7255
mary.benton@alston.com

Is the pro bono information indicated here firm-wide or specific to one office?

Firm-wide

% Firm Billable Hours last year

3.3

Average Hours per Attorney last year

70.2

Percent of associates participating last year

99

Percent of partners participating last year

64

Percent of other lawyers participating last year

74

Professional Development

Evaluations

Annual

Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers?

No

Rotation for junior associates between departments/practice groups?

No

Is rotation mandatory?

No

Does your organization have a dedicated professional development staff?

Yes

Does your organization have a coaching/mentoring program

Yes

Does your organization give billable hours credit for training time?

No

HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected
	2021	Prior Summer Associates	2022	Prior Summer Associates	2023
Entry-level	1	1	1	1	1
Entry-level (non-traditional track)	0	0	0	0	0
Lateral Partners	1	0	0	0	2
Lateral Associates	2	0	3	0	2
All Other Laterals (non-traditional track)	0	0	1	0	0
Post-Clerkship	0	0	0	0	0
LL.M.s (U.S.)	0	0	0	0	0
LL.M.s (non-U.S.)	0	0	0	0	0
SUMMER					
Post-3Ls	0	0	0	0	0
2Ls	1	0	2	0	2
1Ls	1	0	0	0	0

Number of 2022 Summer 2Ls
considered for associate offers

Number of offers made to
summer 2L associates

General Hiring Criteria

We prefer students who have excellent academic credentials in undergraduate and law school. B+ GPA required. Law Review, Law Journal, or Moot Court preferred. For candidates interested in our IP practices, a technical background or degree is required.

General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Litigation	AB Accelerate	0	0	1	1	0
Environmental	Environmental & Land Use	1	0	1	0	0
Intellectual Property	Intellectual Property Litigation	0	1	0	0	0

Diversity & Inclusion

Organization Narrative

Alston & Bird has approximately 800 attorneys providing a full range of services to domestic and international clients who conduct business all over the world. The principles upon which we were founded 130 years ago - service to our communities, mutual respect, and hard work - remain at the core of our business practices today. We are also very proud to be recognized as one of the best places to work in America, on FORTUNE'S 2022 "The 100 Best Companies to Work For" list. Alston & Bird has received this honor for 23 consecutive years. Our core practice areas are intellectual property, complex litigation, corporate and tax, with national industry focuses in energy and sustainability, health care, financial services and public policy. The firm's commitment to our founding values, as well as to excellence in the practice of law, is evident in the lawyers and other professionals we recruit to be a part of our great organization. For more information, please visit our website.

NALP is committed to helping make the legal profession accessible to all individuals on a non-discriminatory basis. NALP is opposed to discrimination based upon actual or perceived gender, age, race, color, religion, creed, national or ethnic origin, disability, sexual orientation, gender identity and expression, genetic information, parental, marital, domestic partner, civil union, military, or veteran status.

For more details, visit www.nalpdirectory.com

NALP Copyright 2023