

## Basic Information

Los Angeles, California  
Organization Size: 834  
Office Size: 78  
**Hiring Attorney:**  
Ms. Courtney Wright

**Recruiting Contact:**  
Mr. Brandon Guillory  
Regional Senior Attorney Hiring Manager  
333 S. Hope Street  
16th Floor  
Los Angeles, California (CA) 90071  
United States  
**Phone:** 213-576-1004  
brandon.guillory@alston.com

## Compensation & Benefits

2023 compensation for entry-level lawyers (\$/year) 215,000

**Summer Compensation**

2023 compensation for Post-3Ls (\$/week)

2023 compensation for 2Ls (\$/week) 4,135

2023 compensation for 1Ls(\$/week) 4,135

## Partnership & Advancement

Does the firm have two or more tiers of partner? Yes

How many years is the non-equity track?

How many years is the equity track?

## Lawyer Demographics

		Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates
	Men	25	15	4	0	3
	Women	9	16	7	1	5
	Non-binary	NC	NC	NC	NC	NC
	Total	34	31	11	1	8
<b>Latinx</b>	Men	1	2	0	0	UNK
	Women	0	1	1	0	UNK
	Non-binary	NC	NC	NC	NC	NC
<b>White</b>	Men	22	9	4	0	UNK
	Women	6	9	4	1	UNK
	Non-binary	NC	NC	NC	NC	NC
<b>Black or African American</b>	Men	0	1	0	0	UNK
	Women	0	0	0	0	UNK
	Non-binary	NC	NC	NC	NC	NC
<b>Native Hawaiian or Other Pacific Islander</b>	Men	0	0	0	0	UNK
	Women	0	0	0	0	UNK
	Non-binary	NC	NC	NC	NC	NC
<b>Asian</b>	Men	2	1	0	0	UNK
	Women	3	4	1	0	UNK
	Non-binary	NC	NC	NC	NC	NC
<b>Native American or Alaska Native</b>	Men	0	0	0	0	UNK
	Women	0	0	0	0	UNK
	Non-binary	NC	NC	NC	NC	NC
<b>2 or More Races</b>	Men	0	2	0	0	UNK
	Women	0	2	1	0	UNK
	Non-binary	NC	NC	NC	NC	NC
<b>Persons with Disabilities</b>	Men	NC	NC	NC	NC	NC
	Women	NC	NC	NC	NC	NC
	Non-binary	NC	NC	NC	NC	NC
<b>LGBTQ</b>	Men	0	3	0	0	UNK
	Women	1	1	0	0	UNK
	Non-binary	NC	NC	NC	NC	NC
<b>Veteran</b>	Men	1	1	0	0	UNK
	Women	0	0	0	0	UNK
	Non-binary	NC	NC	NC	NC	NC

## Pro Bono/Public Interest

Mary Benton  
Pro Bono Partner  
404-881-7255  
mary.benton@alston.com

Is the pro bono information indicated here firm-wide or specific to one office?

Firm-wide

% Firm Billable Hours last year

3.3

Average Hours per Attorney last year

70.2

Percent of associates participating last year

99

Percent of partners participating last year

64

Percent of other lawyers participating last year

74

## Professional Development

Evaluations

Annual

Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers?

No

Rotation for junior associates between departments/practice groups?

No

Is rotation mandatory?

No

Does your organization have a dedicated professional development staff?

Yes

Does your organization have a coaching/mentoring program

Yes

Does your organization give billable hours credit for training time?

No

## HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected
	2021	Prior Summer Associates	2022	Prior Summer Associates	2023
Entry-level	1	1	3	3	4
Entry-level (non-traditional track)	0	0	0	0	0
Lateral Partners	0	0	1	0	3
Lateral Associates	4	0	3	0	6
All Other Laterals (non-traditional track)	0	0	3	0	1
Post-Clerkship	0	0	0	0	0
LL.M.s (U.S.)	0	0	0	0	0
LL.M.s (non-U.S.)	0	0	0	0	0
<b>SUMMER</b>					
Post-3Ls	0	0	0	0	0
2Ls	3	0	4	0	6
1Ls	0	0	3	0	3

Number of 2022 Summer 2Ls  
considered for associate offers

Number of offers made to  
summer 2L associates

General Hiring Criteria

We prefer students who have excellent academic credentials in undergraduate and law school. B+ GPA required. Law Review, Law Journal, or Moot Court preferred. For candidates interested in our IP practices, a technical background or degree is required.

## General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Business, Corporate	Construction and Government Contracts	4		4		
Business, Corporate	Corporate Transactions and Securities	1				

<b>Environmental</b>	Environmental and Land Use	4	2	5
<b>Banking, Finance</b>	Finance	3	1	8
<b>Banking, Finance</b>	Financial Restructuring and Reorganizin	1		2
<b>Business, Corporate</b>	Financial Services and Products	1		1
<b>Litigation</b>	IP Litigation	3		1
<b>Labor and Employment</b>	Labor and Employment	1	1	3
<b>Litigation</b>	Litigation and Trial Practice	10		10
<b>Real Estate, Land Use</b>	Real Estate Finance and Investments	3		3
<b>Litigation</b>	Securities Litigation	1		
<b>Tax</b>	State and Local Tax	1		1
<b>Intellectual Property</b>	Technology Privacy and IP Transactions		1	

## Diversity & Inclusion

### Organization Narrative

Alston & Bird has approximately 800 attorneys providing a full range of services to domestic and international clients who conduct business all over the world. The principles upon which we were founded 130 years ago - service to our communities, mutual respect, and hard work - remain at the core of our business practices today. We are also very proud to be recognized as one of the best places to work in America, on FORTUNE'S 2022 "The 100 Best Companies to Work For" list. Alston & Bird has received this honor for 23 consecutive years. Our core practice areas are intellectual property, complex litigation, corporate and tax, with national industry focuses in energy and sustainability, health care, financial services and public policy. The firm's commitment to our founding values, as well as to excellence in the practice of law, is evident in the lawyers and other professionals we recruit to be a part of our great organization. For more information, please visit our website.

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