

Basic Information

Firmwide
 Organization Size: 944
 Office Size: 1033
Hiring Attorney:
 Ms. Jessica Zaiger

Recruiting Contact:
 Ms. Rachel Miller
 Manager of Legal Recruiting
 900 W 48th Pl
 Suite 900
 Kansas City, Missouri (MO) 64112
 United States
Phone: 816-360-4293
 miller@polsinelli.com

Compensation & Benefits 333

2024 compensation for entry-level lawyers (\$/year) 200,000-215,000

Summer Compensation

2024 compensation for Post-3Ls (\$/week) 3,460-3,845
 2024 compensation for 2Ls (\$/week) 3,460-3,845
 2024 compensation for 1Ls(\$/week) 3,460-3,845

Partnership & Advancement

Does the firm have two or more tiers of partner? Yes
 How many years is the non-equity track? 8
 How many years is the equity track? Case-by-Case

Lawyer Demographics

	Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates	
	Men	445	170	39	4	26
	Women	172	170	29	4	34
	Non-binary	UNK	UNK	UNK	UNK	UNK
	Total	617	340	68	8	60
Latinx	Men	13	13	1	0	4
	Women	4	9	2	0	2
	Non-binary	UNK	UNK	UNK	UNK	UNK
White	Men	396	131	29	2	15
	Women	145	117	20	4	19
	Non-binary	UNK	UNK	UNK	UNK	UNK
Black or African American	Men	9	10	3	1	4
	Women	4	13	1	0	3
	Non-binary	UNK	UNK	UNK	UNK	UNK
Native Hawaiian or Other Pacific Islander	Men	1	0	1	0	0
	Women	1	0	0	0	0
	Non-binary	UNK	UNK	UNK	UNK	UNK
Asian	Men	12	7	2	1	2
	Women	8	19	3	0	6
	Non-binary	UNK	UNK	UNK	UNK	UNK
Native American or Alaska Native	Men	0	0	0	0	0
	Women	1	0	0	0	0
	Non-binary	UNK	UNK	UNK	UNK	UNK
2 or More Races	Men	9	9	1	0	1
	Women	8	12	3	0	4
	Non-binary	UNK	UNK	UNK	UNK	UNK
Persons with Disabilities	Men	1	1	2	0	1
	Women	2	5	0	0	1
	Non-binary	UNK	UNK	UNK	UNK	UNK
LGBTQ	Men	7	14	3	1	2
	Women	1	12	3	0	4
	Non-binary	UNK	UNK	UNK	UNK	UNK
Veteran	Men	5	4	1	0	3
	Women	0	1	0	0	0
	Non-binary	UNK	UNK	UNK	UNK	UNK

Pro Bono/Public Interest

Mr. Brendan McPherson
Shareholder
816-360-4107
BMcPherson@Polsinelli.com

Is the pro bono information indicated here firm-wide or specific to one office?

Firm-wide

% Firm Billable Hours last year

Average Hours per Attorney last year

Percent of associates participating last year

Percent of partners participating last year

Percent of other lawyers participating last year

Professional Development

Evaluations

Semi-annual

Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers?

No

Rotation for junior associates between departments/practice groups?

No

Is rotation mandatory?

No

Does your organization have a dedicated professional development staff?

Yes

Does your organization have a coaching/mentoring program

Yes

Does your organization give billable hours credit for training time?

Yes

HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected 2024
	2022	Prior Summer Associates	2023	Prior Summer Associates	
Entry-level	32	22	46	43	52
Entry-level (non-traditional track)					
Lateral Partners	46		34		
Lateral Associates	67		29		
All Other Laterals (non-traditional track)	29		11		
Post-Clerkship					
LL.M.s (U.S.)					
LL.M.s (non-U.S.)					
SUMMER					
Post-3Ls	0	0	1	1	0
2Ls	46	4	56	9	38
1Ls	10	0	3	0	3

Number of 2023 Summer 2Ls considered for associate offers 54

Number of offers made to summer 2L associates 54

General Hiring Criteria

Candidates should be motivated, self-starters with excellent academic credentials, and superior writing, communication and problem-solving skills. Law journal and/or moot court experience preferred but not required.

General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Privacy and Data Security Banking, Finance Business, Corporate Energy Government, Regulatory, Administrative Tax Trusts and Estates	Business	183	6	112	18	2

Business, Corporate Government, Regulatory, Administrative Litigation	Health Care, Public Policy and Government Investigations	91	12	42	6	1
Government, Regulatory, Administrative Intellectual Property Litigation	Intellectual Property	76	12	28	3	0
Litigation Antitrust	Litigation	59	13	27	7	5
Labor and Employment Litigation	Labor and Employment	31	0	20	3	0
Banking, Finance Business, Corporate Litigation Real Estate, Land Use Tax Bankruptcy	Real Estate and Financial Services	177	25	111	12	0

Diversity & Inclusion

Diversity Contact: Mr. Philip Hampton

Diversity Website/URL: <https://www.polsinelli.com/diversity-equity-and-inclusion>

Organization Narrative

Polsinelli is an Am Law 100 firm with more than 1,000 attorneys in over 20 offices nationwide. Recognized as one of the top firms for excellent client service and client relationships, Polsinelli is committed to meeting our clients' expectations of what a law firm should be. Our attorneys provide value through practical legal counsel infused with business insight, offering comprehensive corporate, transactional, litigation and regulatory services with a focus on health care, real estate, finance, technology, private equity and life sciences.

NALP is committed to helping make the legal profession accessible to all individuals on a non-discriminatory basis. NALP is opposed to discrimination based upon actual or perceived gender, age, race, color, religion, creed, national or ethnic origin, disability, sexual orientation, gender identity and expression, genetic information, parental, marital, domestic partner, civil union, military, or veteran status.

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