

Basic Information

Allen Matkins - Firmwide
 Organization Size: 213
 Office Size: 222
Hiring Attorney:

Recruiting Contact:
 Ms. Natalie Martinez
 Associate Director Recruiting & Professional Development
 865 South Figueroa Street
 Suite 2800
 Los Angeles, California (CA) 90017-2543
 United States
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 joinus@allenmatkins.com

Compensation & Benefits 333

2024 compensation for entry-level lawyers (\$/year) 200,000

Summer Compensation

2024 compensation for Post-3Ls (\$/week)
 2024 compensation for 2Ls (\$/week) 3,846
 2024 compensation for 1Ls(\$/week) 3,846

Partnership & Advancement

Does the firm have two or more tiers of partner? Yes
 How many years is the non-equity track? 8
 How many years is the equity track? case-by-case

Lawyer Demographics

	Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates	
	Men	98	60	1	0	7
	Women	27	57	0	0	11
	Non-binary	NC	NC	NC	NC	NC
	Total	125	117	1	0	18
Latinx	Men	3	2	0	0	0
	Women	0	5	0	0	3
	Non-binary	NC	NC	NC	NC	NC
White	Men	83	47	1	0	4
	Women	23	44	0	0	7
	Non-binary	NC	NC	NC	NC	NC
Black or African American	Men	2	1	0	0	0
	Women	0	3	0	0	0
	Non-binary	NC	NC	NC	NC	NC
Native Hawaiian or Other Pacific Islander	Men	UNK	UNK	UNK	UNK	UNK
	Women	UNK	UNK	UNK	UNK	UNK
	Non-binary	NC	NC	NC	NC	NC
Asian	Men	6	7	0	0	1
	Women	3	6	0	0	0
	Non-binary	NC	NC	NC	NC	NC
Native American or Alaska Native	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	NC	NC	NC	NC	NC
2 or More Races	Men	3	3	0	0	2
	Women	1	0	0	0	1
	Non-binary	NC	NC	NC	NC	NC
Persons with Disabilities	Men	1	2	0	0	0
	Women	0	6	0	0	0
	Non-binary	NC	NC	NC	NC	NC
LGBTQ	Men	1	5	0	0	0
	Women	0	4	0	0	0
	Non-binary	NC	NC	NC	NC	NC
Veteran	Men	3	2	0	0	0
	Women	0	0	0	0	0
	Non-binary	NC	NC	NC	NC	NC

Pro Bono/Public Interest

Rachel Sanders
Partner
213.955.5539
rsanders@allenmatkins.com

Is the pro bono information indicated here firm-wide or specific to one office?	Firm-wide
% Firm Billable Hours last year	.80%
Average Hours per Attorney last year	12.83
Percent of associates participating last year	57.40%
Percent of partners participating last year	30.49%
Percent of other lawyers participating last year	76%

Professional Development

Evaluations	Annual
Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers?	No
Rotation for junior associates between departments/practice groups?	No
Is rotation mandatory?	No
Does your organization have a dedicated professional development staff?	Yes
Does your organization have a coaching/mentoring program	Yes
Does your organization give billable hours credit for training time?	No

HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected
	2022	Prior Summer Associates	2023	Prior Summer Associates	2024
Entry-level	9	8	16	14	16
Entry-level (non-traditional track)	0	0	0	0	0
Lateral Partners	1	0	6	0	
Lateral Associates	22	0	13	0	
All Other Laterals (non-traditional track)	0	0	0	0	
Post-Clerkship	0	0	0	0	0
LL.M.s (U.S.)	0	0	0	0	0
LL.M.s (non-U.S.)	0	0	0	0	0
SUMMER					
Post-3Ls	0	0	2	0	1
2Ls	15	2	16	3	11
1Ls	5	0	3	0	2

Number of 2023 Summer 2Ls considered for associate offers 15

Number of offers made to summer 2L associates 15

General Hiring Criteria At Allen Matkins, we seek to hire self-motivated individuals who have excelled in both their academic and professional careers. Candidates who demonstrate a high level of maturity, judgment, and intellectual curiosity will succeed in our firm's environment. We look for talented and ambitious professionals to be part of a focused, creative, and entrepreneurial team committed to excellent client service, innovation, collaboration, balance, and diversity. Extracurricular activities, including law review, journal, and moot court are also considered.

General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Bankruptcy	Bankruptcy, Receivership & Creditor Remedies	8	1	3	0	0

Business, Corporate	Corporate	4	0	4	0	0
Labor and Employment	Labor & Employment	4	0	5	0	0
Real Estate, Land Use Environmental	Land Use/Environmental & Natural Resources	21		20	3	0
Litigation	Litigation	25		32	4	
Real Estate, Land Use	Real Estate	56		50		8
Tax	Tax & Joint Venture	7		3	1	

Diversity & Inclusion

Diversity Contact: Ms. Christine McWilliams

Diversity Website/URL: <https://www.allenmatkins.com/about-us/commitment-to-diversity/index.html>

Organization Narrative

For more than 45 years, we've worked with clients drawn to us by our reputation for creative solutions, pragmatism, exemplary quality, approachability, and our unparalleled network of contacts and connections in business and government.

Founded with deep roots in real estate, the firm has leveraged that foundation to grow and build prominent litigation, corporate, tax and joint venture, labor and employment, land use, and environmental practices, with more than 230 attorneys in five major metropolitan areas across the country: Los Angeles, Orange County, San Francisco, San Diego, and New York. From coast to coast, we offer clients holistic legal solutions with the global reach of a large firm, combined with the lean efficiency of a smaller team.

Whether this opportunity comes from overcoming challenges or seeing and taking advantage of new technologies, business models, or global markets, we partner with clients to accomplish their goals and drive success.

NALP is committed to helping make the legal profession accessible to all individuals on a non-discriminatory basis. NALP is opposed to discrimination based upon actual or perceived gender, age, race, color, religion, creed, national or ethnic origin, disability, sexual orientation, gender identity and expression, genetic information, parental, marital, domestic partner, civil union, military, or veteran status.

For more details, visit www.nalpdirectory.com

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