

Basic Information

400 South Hope Street
Los Angeles, CA
90071
Organization Size: 766
Office Size: 175
Hiring Attorney:
Mr. Esteban
Rodriguez

Recruiting Contact:
Ms. Kristy Molinar
Attorney Recruiting & Development Manager
400 South Hope Street
18th Floor
Los Angeles, California (CA) 90071
United States
Phone: (213) 430-6000
laattyresumes@omm.com

Compensation & Benefits 333

2024 compensation for entry-level lawyers (\$/year) 225,000
Summer Compensation
2024 compensation for Post-3Ls (\$/week) 4,327
2024 compensation for 2Ls (\$/week) 4,327
2024 compensation for 1Ls(\$/week) 4,327

Partnership & Advancement

Does the firm have two or more tiers of partner? No
If no, how many years is the partnership track?

Lawyer Demographics

		Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates
	Men	42	17	29	10	12
	Women	11	34	37	9	6
	Non-binary	NC	NC	NC	NC	NC
	Total	53	51	66	19	18
Latinx	Men	4	3	2	0	2
	Women	1	2	3	1	1
	Non-binary	NC	NC	NC	NC	NC
White	Men	28	8	21	5	7
	Women	8	15	18	3	1
	Non-binary	NC	NC	NC	NC	NC
Black or African American	Men	1	4	0	2	0
	Women	1	3	2	1	1
	Non-binary	NC	NC	NC	NC	NC
Native Hawaiian or Other Pacific Islander	Men	0	0	0	1	0
	Women	0	1	0	0	0
	Non-binary	NC	NC	NC	NC	NC
Asian	Men	8	2	4	2	3
	Women	1	9	2	3	2
	Non-binary	NC	NC	NC	NC	NC
Native American or Alaska Native	Men	0	0	0	1	0
	Women	0	1	0	0	1
	Non-binary	NC	NC	NC	NC	NC
2 or More Races	Men	0	0	1	0	0
	Women	0	4	2	1	0
	Non-binary	NC	NC	NC	NC	NC
Persons with Disabilities	Men	NC	NC	NC	NC	NC
	Women	NC	NC	NC	NC	NC
	Non-binary	NC	NC	NC	NC	NC
LGBTQ	Men	1	3	3	1	4
	Women	0	5	3	0	0
	Non-binary	NC	NC	NC	NC	NC
Veteran	Men	0	1	0	1	0
	Women	0	0	0	0	0
	Non-binary	NC	NC	NC	NC	NC

Pro Bono/Public Interest

David A. Lash
Managing Counsel of Public Interest and Pro Bono Services
(213) 430-6000
dlash@omm.com

Is the pro bono information indicated here firm-wide or specific to one office?	Firm-wide
% Firm Billable Hours last year	6.7%
Average Hours per Attorney last year	102
Percent of associates participating last year	89%
Percent of partners participating last year	81%
Percent of other lawyers participating last year	85%

Professional Development

Evaluations	Annual
Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers?	Yes
Rotation for junior associates between departments/practice groups?	Case-by-case
Does your organization have a dedicated professional development staff?	Yes
Does your organization have a coaching/mentoring program	Yes
Does your organization give billable hours credit for training time?	No

HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected 2024
	2022	Prior Summer Associates	2023	Prior Summer Associates	
Entry-level	12	12	17	16	15
Entry-level (non-traditional track)	0	0	0	0	0
Lateral Partners	1	0	1	1	2
Lateral Associates	6	6	1	0	1
All Other Laterals (non-traditional track)	1	0	1	0	0
Post-Clerkship	2	2	2	2	3
LL.M.s (U.S.)	0	0	0	0	0
LL.M.s (non-U.S.)	0	0	0	0	0
SUMMER					
Post-3Ls	0	0	0	0	0
2Ls	19	1	18	2	11
1Ls	2	1	0	0	1

Number of 2023 Summer 2Ls considered for associate offers 18

Number of offers made to summer 2L associates 18

General Hiring Criteria

General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Antitrust	Antitrust & Competition	3	4	3	0	0
Business, Corporate	Capital Markets	0	0	1	0	0
Litigation	Consumer Class Actions	10	9	0	0	0
Business, Corporate	Corporate Finance	1	1	2	0	0
E-discovery	eDiscovery	1	3	0	0	17
Litigation	Financial Services	3	2	0	0	0
Litigation	General Litigation	7	1	1	0	0
Litigation	Health Care	4	6	0	0	0
Business, Corporate	Insurance	0	0	1	0	0

Intellectual Property	Intellectual Property & Technology	5	4	2	0	1
Labor and Employment	Labor and Employment	3	2	0	0	0
Business, Corporate	Mergers and Acquisitions	3	1	2	0	0
Litigation	Product Liability and Mass Torts	0	1	1	0	1
Business, Corporate	Project Development and Real Estate	7	5	3	0	0
Business, Corporate	Restructuring	3	2	0	0	0
Litigation	Securities Litigation	0	0	0	0	0
Appellate	Supreme Court and Appellate	1	5	1	0	0
Tax	Tax	1	0	1	0	0
Business, Corporate	Unassigned Corporate	0	0	9	0	0
Litigation	Unassigned Litigation	0	0	24	0	0
Litigation	White Collar and Corporate Investigations	8	11	2	0	0

Diversity & Inclusion

Diversity Contact: Ms. Bendita Malakia

Diversity Website/URL: <https://www.omm.com/our-firm/diversity-and-inclusion/>

Organization Narrative

When Henry O'Melveny founded the firm nearly 140 years ago, Los Angeles was little more than a bustling village on the western edge of the American frontier. Like the city, the firm has grown, and today our Los Angeles team is part of a network of hundreds of lawyers across the US, Asia, and Europe who work together to help our clients succeed in an increasingly complex global economy.

As the city's oldest law firm, O'Melveny helps clients in the Los Angeles area and beyond tackle their most important legal matters and achieve critical strategic goals. We counsel clients in areas including white-collar defense and corporate investigations; intellectual property; mergers and acquisitions; project development, real estate; capital markets; class actions and product liability; labor and employment; and complex commercial and securities litigation. Fortune 500 companies, start-ups, and those in need of pro bono legal assistance turn to us for guidance.

Our Los Angeles office promotes a learning environment in which collaboration, collegiality, and integrity are valued. Our attorneys are frequently recognized locally in the Daily Journal and Los Angeles Business Journal, nationally in Law360 and The American Lawyer, and in many ranking publications, including Chambers USA, Legal 500 US, and Benchmark Litigation.

NALP is committed to helping make the legal profession accessible to all individuals on a non-discriminatory basis. NALP is opposed to discrimination based upon actual or perceived gender, age, race, color, religion, creed, national or ethnic origin, disability, sexual orientation, gender identity and expression, genetic information, parental, marital, domestic partner, civil union, military, or veteran status.

For more details, visit www.nalpdirectory.com

NALP Copyright 2024