

**Basic Information**

Times Square Tower  
7 Times Square  
New York, NY 10036  
Organization Size:  
766  
Office Size: 151  
**Hiring Attorney:**  
Ms. Mia Gonzalez  
**Hiring Attorney #2:**  
Ms.

**Recruiting Contact:**  
Ms. Beth Landers  
Senior Attorney Recruiting & Development  
Manager  
Times Square Tower  
7 Times Square  
New York, New York (NY) 10036  
United States  
**Phone:** (212) 326-2000  
nyattyresumes@omm.com

**Compensation & Benefits 333**

2024 compensation for entry-level lawyers (\$/year) 225,000  
**Summer Compensation**  
2024 compensation for Post-3Ls (\$/week) 4,327  
2024 compensation for 2Ls (\$/week) 4,327  
2024 compensation for 1Ls(\$/week) 4,327

**Partnership & Advancement**

Does the firm have two or more tiers of partner?

**Lawyer Demographics**

		Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates
	Men	37	22	30	0	4
	Women	13	36	27	0	9
	Non-binary	NC	NC	NC	NC	NC
	Total	50	58	57	0	13
<b>Latinx</b>	Men	0	2	2	0	0
	Women	1	2	3	0	1
	Non-binary	NC	NC	NC	NC	NC
<b>White</b>	Men	33	15	23	0	4
	Women	10	27	20	0	6
	Non-binary	NC	NC	NC	NC	NC
<b>Black or African American</b>	Men	1	1	0	0	0
	Women	0	2	0	0	0
	Non-binary	NC	NC	NC	NC	NC
<b>Native Hawaiian or Other Pacific Islander</b>	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	NC	NC	NC	NC	NC
<b>Asian</b>	Men	2	3	3	0	0
	Women	2	3	4	0	2
	Non-binary	NC	NC	NC	NC	NC
<b>Native American or Alaska Native</b>	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	NC	NC	NC	NC	NC
<b>2 or More Races</b>	Men	0	0	1	0	0
	Women	0	1	0	0	0
	Non-binary	NC	NC	NC	NC	NC
<b>Persons with Disabilities</b>	Men	NC	NC	NC	NC	NC
	Women	NC	NC	NC	NC	NC
	Non-binary	NC	NC	NC	NC	NC
<b>LGBTQ</b>	Men	0	4	2	0	1
	Women	0	1	0	0	2
	Non-binary	NC	NC	NC	NC	NC
<b>Veteran</b>	Men	0	0	1	0	0
	Women	0	0	0	0	0
	Non-binary	NC	NC	NC	NC	NC

## Pro Bono/Public Interest

David A. Lash  
Managing Counsel of Public Interest and Pro Bono Services  
(213) 430-6000  
dlash@omm.com

Is the pro bono information indicated here firm-wide or specific to one office?	Firm-wide
% Firm Billable Hours last year	6.7%
Average Hours per Attorney last year	102
Percent of associates participating last year	89%
Percent of partners participating last year	81%
Percent of other lawyers participating last year	85%

## Professional Development

Evaluations	Annual
Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers?	Yes
Rotation for junior associates between departments/practice groups?	Case-by-case
Does your organization have a dedicated professional development staff?	Yes
Does your organization have a coaching/mentoring program	Yes
Does your organization give billable hours credit for training time?	No

## HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected
	2022	Prior Summer Associates	2023	Prior Summer Associates	2024
Entry-level	6	6	12	12	10
Entry-level (non-traditional track)	0	0	0	0	0
Lateral Partners	4	0	5	2	5
Lateral Associates	13	0	8	0	5
All Other Laterals (non-traditional track)	0	0	0	2	0
Post-Clerkship	6	4	4	2	2
LL.M.s (U.S.)	0	0	0	0	0
LL.M.s (non-U.S.)	0	0	0	0	0
<b>SUMMER</b>					
Post-3Ls	0	0	0	0	0
2Ls	14	2	12	0	17
1Ls	2	0	0	0	1

Number of 2023 Summer 2Ls

considered for associate offers

Number of offers made to summer 2L associates

General Hiring Criteria O'Melveny is seeking candidates who want to work on cutting-edge assignments with some of the most impressive legal talent anywhere. Applicants should be committed to uncompromising excellence, distinctive leadership, and superior citizenship. Notable publications have recognized O'Melveny for the quality of our lawyers, our commitment to our local communities, and our ability to transform companies, influence marketplaces, and change laws.

## General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Antitrust	Antitrust & Competition	1	2	0	0	0
Business, Corporate	Asset Management	2	1	2	0	0
Business, Corporate	Capital Markets	3	2	4	0	0
Litigation	Consumer Class Actions	1	4	1	0	0

<b>Business, Corporate</b>	Corporate Finance	4	4	2	0	0
<b>E-discovery</b>	eDiscovery	0	1	0	0	0
<b>Litigation</b>	Financial Services	2	3	0	0	0
<b>Litigation</b>	General Litigation	0	6	0	0	0
<b>Litigation</b>	Health Care	0	2	1	0	0
<b>Litigation</b>	Insurance	3	2	0	0	0
<b>Intellectual Property</b>	Intellectual Property & Technology	4	5	2	0	0
<b>Labor and Employment</b>	Labor & Employment	2	3	0	0	0
<b>Business, Corporate</b>	Mergers & Acquisitions	3	4	1	0	0
<b>Litigation</b>	Product Liability & Mass Torts	1	2	0	0	0
<b>Business, Corporate</b>	Project Development & Real Estate	3	1	1	0	0
<b>Business, Corporate</b>	Restructuring	6	5	3	0	0
<b>Litigation</b>	Securities Litigation	6	2	2	0	0
<b>Appellate</b>	Supreme Court & Appellate	1	2	0	0	0
<b>Business, Corporate</b>	Tax	3	1	0	0	0
<b>Business, Corporate</b>	Unassigned Corporate	0	0	6	0	0
<b>Litigation</b>	Unassigned Litigation	0	0	31	0	0
<b>Litigation</b>	White Collar Defense & Corporate Investigations	6	11	1	0	0

## Diversity & Inclusion

**Diversity Contact:** Ms. Bendita Malakia

**Diversity Website/URL:** <https://www.omm.com/our-firm/diversity-and-inclusion/>

## Organization Narrative

New York City demands the best. The economic capital of the world and home to more corporate headquarters than any city in America, New York has no tolerance for any law firm's B team. A multi-disciplinary and global firm, O'Melveny has no B team. Every day our New York office counsels a diverse array of sophisticated clients about high stakes litigation and transformative deals. Our clients include the biggest financial organizations and the most innovative energy companies, pioneering life sciences companies, leading transportation corporations, and multinational manufacturers.

These supercharged clients hire O'Melveny not only because of our reputation for taking on the most important, most challenging, and seemingly unwinnable cases, but also because that reputation is well-earned: We do handle those cases and we do win a lot of them. Described by clients as a firm with "exceptionally high-quality lawyers" committed to "real service, partnership, and care for clients," O'Melveny is a perennial honoree in the industry's leading legal guides and global directories, including Chambers and The Legal 500.

Our world-class Litigation Department has distinguished itself in the most competitive legal ground in the country. We have a long and distinguished history in the Second Circuit, in the Southern and Eastern Districts, in the New York State Court of Appeals, and in other courts of the State of New York. We are national leaders in securities and financial institution litigation, white collar defense and regulatory enforcement, intellectual property, data privacy and cybersecurity, labor and employment, insurance, antitrust, and appellate litigation.

These are just some of the cases O'Melveny's New York litigators have handled in the past year: We secured a jury-trial victory for Chubb Group against Madelaine Chocolate Novelties in a \$47 million coverage dispute arising from Hurricane Sandy damage; we obtained dismissal for a Goldman Sachs and Morgan Stanley-led underwriting syndicate in securities litigation arising from the IPO of DiDi Global, an online ride-hailing platform.

O'Melveny's New York-based pro bono program has been on the front page too. In a landmark trial victory in collaboration with the Public Interest Law Center of Philadelphia and the Education Law Center of Pennsylvania, an O'Melveny team convinced a judge that the Pennsylvania state constitution requires the equitable distribution of education resources for all children—and that the state was not meeting this standard.

Another New York team recently won acquittal in a retrial in New Orleans for a man who had served more than eight years in prison for second-degree murder. He had been sentenced to life without parole in 2016 after 10 of 12 jurors found him guilty. At the time, Louisiana and Oregon were the only states that allowed felony convictions by non-unanimous juries. In 2019, an O'Melveny pro bono team convinced the US Supreme Court that the Sixth Amendment requires unanimous convictions for both state and federal juries. The victory struck down Jim Crow-era policies crafted to disenfranchise Black defendants—and opened the door for new trials for those convicted by non-unanimous panels. And in one of those new trials, O'Melveny won that defendant his freedom.

- Our Corporate Department is involved in deals that make headlines, too—our team has been named "Dealmakers of the Year." We have long excelled at handling complex deals involving M&A, capital markets, energy (including project acquisition, finance and development), restructuring, corporate finance, tax, and fund formation, but we are also now at the forefront of the fintech sector, and we have developed a particularly strong reputation in the digital currency and blockchain space. We have been elite practitioners in the transportation, sports, and energy sectors for decades, advising on financings, acquisitions, and new ventures, regulatory proceedings, tax planning, and restructurings. Highlights from the past year include advising Liberty Media on its blockbuster deal with SiriusXM—worth a reported \$28 billion—to create a new publicly traded company as well as advising Liberty on its \$3 billion spin-off of Atlanta Braves Holdings. We are also representing the Puerto Rico Public-Private Partnerships Authority in negotiating and executing a \$2.85 billion agreement between the Puerto Rico Highways and Transportation Authority and Spanish infrastructure operator Abertis Infraestructuras to privatize four toll roads.

NALP is committed to helping make the legal profession accessible to all individuals on a non-discriminatory basis. NALP is opposed to discrimination based upon actual or perceived gender, age, race, color, religion, creed, national or ethnic origin, disability, sexual orientation, gender identity and expression, genetic information, parental, marital, domestic partner, civil union, military, or veteran status.

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