

### Basic Information

303 Colorado St  
Austin, TX 78701  
Organization Size: 766  
Office Size: 11  
**Hiring Attorney:**  
Mr. Scott Drake

**Recruiting Contact:**  
Ms. Lisa Lee  
Attorney Recruiting & Development Manager  
303 Colorado St  
Suite 2750  
Austin, Texas (TX) 78701  
United States  
**Phone:** (737) 261-8600

### Compensation & Benefits 333

2024 compensation for entry-level lawyers (\$/year) 225,000

**Summer Compensation**

2024 compensation for Post-3Ls (\$/week) 4,327  
2024 compensation for 2Ls (\$/week) 4,327  
2024 compensation for 1Ls(\$/week) 4,327

### Partnership & Advancement

Does the firm have two or more tiers of partner? No  
If no, how many years is the partnership track?

### Lawyer Demographics

	Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates
	Men	2	2	0	2
	Women	2	1	0	0
	Non-binary	NC	NC	NC	NC
	Total	4	3	1	2
<b>Latinx</b>	Men	0	1	0	0
	Women	0	0	0	0
	Non-binary	NC	NC	NC	NC
<b>White</b>	Men	2	1	2	0
	Women	1	0	0	0
	Non-binary	NC	NC	NC	NC
<b>Black or African American</b>	Men	0	0	0	0
	Women	1	0	0	0
	Non-binary	NC	NC	NC	NC
<b>Native Hawaiian or Other Pacific Islander</b>	Men	0	0	0	0
	Women	0	0	0	0
	Non-binary	NC	NC	NC	NC
<b>Asian</b>	Men	0	0	0	1
	Women	0	0	0	0
	Non-binary	NC	NC	NC	NC
<b>Native American or Alaska Native</b>	Men	0	0	0	0
	Women	0	0	0	0
	Non-binary	NC	NC	NC	NC
<b>2 or More Races</b>	Men	0	0	0	0
	Women	0	1	0	0
	Non-binary	NC	NC	NC	NC
<b>Persons with Disabilities</b>	Men	NC	NC	NC	NC
	Women	NC	NC	NC	NC
	Non-binary	NC	NC	NC	NC
<b>LGBTQ</b>	Men	0	1	2	0
	Women	0	0	0	0
	Non-binary	NC	NC	NC	NC
<b>Veteran</b>	Men	0	0	0	0
	Women	0	0	0	0
	Non-binary	NC	NC	NC	NC

## Pro Bono/Public Interest

David A. Lash  
Managing Counsel of Public Interest and Pro Bono Services  
(213) 430-6000  
dlash@omm.com

Is the pro bono information indicated here firm-wide or specific to one office?	Firm-wide
% Firm Billable Hours last year	6.7%
Average Hours per Attorney last year	102
Percent of associates participating last year	89%
Percent of partners participating last year	81%
Percent of other lawyers participating last year	85%

## Professional Development

Evaluations	Annual
Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers?	Yes
Rotation for junior associates between departments/practice groups?	Case-by-case
Does your organization have a dedicated professional development staff?	Yes
Does your organization have a coaching/mentoring program	Yes
Does your organization give billable hours credit for training time?	No

## HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected
	2022	Prior Summer Associates	2023	Prior Summer Associates	2024
Entry-level	0	0	0	0	1
Entry-level (non-traditional track)	0	0	0	0	0
Lateral Partners	1	0	0	0	0
Lateral Associates	0	0	0	0	0
All Other Laterals (non-traditional track)	0	0	0	0	0
Post-Clerkship	1	0	0	0	0
LL.M.s (U.S.)	0	0	0	0	0
LL.M.s (non-U.S.)	0	0	0	0	0
<b>SUMMER</b>					
Post-3Ls	0	0	0	0	0
2Ls	0	0	2	0	3
1Ls	0	0	0	0	0

Number of 2023 Summer 2Ls considered for associate offers	2
Number of offers made to summer 2L associates	2
General Hiring Criteria	

## General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Business, Corporate	Capital Markets	1	0	0	0	0
E-discovery	eDiscovery	0	0	0	0	1
Litigation	General Litigation	1	2	1	0	0
Business, Corporate	Project Development & Real Estate	2	0	1	0	0
Litigation	Unassigned Litigation	0	0	1	0	0

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## Diversity & Inclusion

**Diversity Contact:** Ms. Bendita Malakia

**Diversity Website/URL:** <https://www.omm.com/our-firm/diversity-and-inclusion/>

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## Organization Narrative

In June of 2021, O'Melveny announced the launch of new offices in Austin and Dallas, followed by Houston in May 2022. These offices—founded by Chambers- and Legal 500-rated conventional and renewable energy, power, project development and finance, restructuring, capital markets, product liability, and commercial and patent litigation lawyers—are built to support the needs of the firm's regional, national, and international clients in the fast-growing and increasingly important Texas market and throughout the world.

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