

Basic Information

Two Embarcadero Center
28th Floor
San Francisco, CA 94111
Organization Size: 766
Office Size: 78
Hiring Attorney:
Ms. Damali Taylor

Recruiting Contact:
Ms. Ashley Gardner
Attorney Recruiting and Development Manager
Two Embarcadero Center
28th Floor
San Francisco, California (CA) 94111
United States
Phone: (415) 984-8700
sfatyresumes@omm.com

Compensation & Benefits 333

2024 compensation for entry-level lawyers (\$/year) 225,000

Summer Compensation

2024 compensation for Post-3Ls (\$/week) 4,327
2024 compensation for 2Ls (\$/week) 4,327
2024 compensation for 1Ls(\$/week) 4,327

Partnership & Advancement

Does the firm have two or more tiers of partner? No
If no, how many years is the partnership track?

Lawyer Demographics

	Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates	
	Men	18	9	9	0	3
	Women	7	16	13	1	8
	Non-binary	NC	NC	NC	NC	NC
	Total	25	25	22	1	11
Latinx	Men	0	0	0	0	0
	Women	1	1	1	0	3
	Non-binary	NC	NC	NC	NC	NC
White	Men	16	7	8	0	1
	Women	5	7	7	0	1
	Non-binary	NC	NC	NC	NC	NC
Black or African American	Men	0	0	0	0	0
	Women	1	2	0	0	1
	Non-binary	NC	NC	NC	NC	NC
Native Hawaiian or Other Pacific Islander	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	NC	NC	NC	NC	NC
Asian	Men	1	1	1	0	2
	Women	0	6	4	0	3
	Non-binary	NC	NC	NC	NC	NC
Native American or Alaska Native	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	NC	NC	NC	NC	NC
2 or More Races	Men	0	1	0	0	0
	Women	0	0	1	0	1
	Non-binary	NC	NC	NC	NC	NC
Persons with Disabilities	Men	NC	NC	NC	NC	NC
	Women	NC	NC	NC	NC	NC
	Non-binary	NC	NC	NC	NC	NC
LGBTQ	Men	3	16	9	1	0
	Women	2	18	6	0	1
	Non-binary	NC	NC	NC	NC	NC
Veteran	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	NC	NC	NC	NC	NC

Pro Bono/Public Interest

David A. Lash
Managing Counsel of Public Interest and Pro Bono Services
(213) 430-6000
dlash@omm.com

Is the pro bono information indicated here firm-wide or specific to one office?	Firm-wide
% Firm Billable Hours last year	6.7%
Average Hours per Attorney last year	102
Percent of associates participating last year	89%
Percent of partners participating last year	81%
Percent of other lawyers participating last year	85%

Professional Development

Evaluations	Annual
Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers?	Yes
Rotation for junior associates between departments/practice groups?	Case-by-case
Does your organization have a dedicated professional development staff?	Yes
Does your organization have a coaching/mentoring program	Yes
Does your organization give billable hours credit for training time?	No

HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected
	2022	Prior Summer Associates	2023	Prior Summer Associates	2024
Entry-level	4	2	7	7	10
Entry-level (non-traditional track)	0	0	0	0	0
Lateral Partners	1	0	0	0	1-2
Lateral Associates	3	0	0	0	2-3
All Other Laterals (non-traditional track)	0	0	0	0	1-2
Post-Clerkship	0	0	0	0	1-2
LL.M.s (U.S.)	0	0	0	0	0
LL.M.s (non-U.S.)	0	0	0	0	0
SUMMER					
Post-3Ls	0	0	0	0	0
2Ls	8	0	12	0	9
1Ls	2	0	0	0	1

Number of 2023 Summer 2Ls considered for associate offers 12

Number of offers made to summer 2L associates 12

General Hiring Criteria

General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Antitrust	Antitrust & Competition	1	0	0	0	0
Business, Corporate	Capital Markets	3	1	0	0	0
Litigation	Consumer Class Actions	1	4	1	0	0
Business, Corporate	Corporate Finance	1	1	1	0	0
Litigation	Financial Services	1	0	1	0	0
Litigation	General Litigation	1	0	0	0	0
Litigation	Health Care	1	3	1	0	0
Intellectual Property	Intellectual Property & Technology	5	7	2	0	1
Labor and Employment	Labor and Employment	3	2	2	0	0

Business, Corporate	Mergers and Acquisitions	4	0	3	0	0
Litigation	Products Liability & Mass Torts	0	0	0	0	0
Business, Corporate	Project Development & Real Estate	0	1	0	0	0
Business, Corporate	Restructuring	0	0	0	0	0
Appellate	Supreme Court and Appellate	0	1	1	0	0
Tax	Tax	0	1	0	0	0
Business, Corporate	Unassigned Corporate	0	0	3	0	0
Litigation	Unassigned Litigation	0	0	12		0
Litigation	White Collar Defense & Corporate Investigations	3	4	2	0	0

Diversity & Inclusion

Diversity Contact: Ms. Bendita Malakia

Diversity Website/URL: <https://www.omm.com/our-firm/diversity-and-inclusion/>

Organization Narrative

Located in one of the world's leading commercial centers, our San Francisco office serves clients in our economy's most vibrant sectors—life sciences, health care, consumer electronics, internet, and aviation, to name a few. Our clients are as diverse as the Bay Area itself, and include innovative start-ups, billion-dollar "unicorns," top-tier banks and investors, and multinational corporations. The office thrives on its ability to provide clients with a true interdisciplinary approach to their business challenges that integrates business-oriented corporate counseling, exceptional litigation strength, and nuanced regulatory advice.

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