

### Basic Information

2049 Century Park East  
Suite 2900  
Los Angeles, CA 90067  
Organization Size: 944  
Office Size: 62  
**Hiring Attorney:**  
Mr. Noel Cohen  
**Hiring Attorney #2:**  
Mr. Arthel McDaniel

**Recruiting Contact:**  
Ms. Rachel Miller  
Manager of Legal Recruiting  
900 W 48th Pl  
Suite 900  
Kansas City, Missouri (MO) 64112  
United States  
**Phone:** 816-360-4293  
rmiller@polsinelli.com

### Compensation & Benefits 333

2024 compensation for entry-level lawyers (\$/year) 215,000  
**Summer Compensation**  
2024 compensation for Post-3Ls (\$/week) 3,650  
2024 compensation for 2Ls (\$/week) 3,650  
2024 compensation for 1Ls(\$/week) 3,650

### Partnership & Advancement

Does the firm have two or more tiers of partner? Yes  
How many years is the non-equity track? 8  
How many years is the equity track? Case-by-Case

### Lawyer Demographics

	Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates	
	Men	18	13	2	0	1
	Women	11	16	2	0	3
	Non-binary	UNK	UNK	UNK	UNK	UNK
	Total	29	29	4	0	4
<b>Latinx</b>	Men	0	2	0	0	0
	Women	0	3	0	0	1
	Non-binary	UNK	UNK	UNK	UNK	UNK
<b>White</b>	Men	17	8	0	0	0
	Women	10	3	2	0	1
	Non-binary	UNK	UNK	UNK	UNK	UNK
<b>Black or African American</b>	Men	0	1	2	0	0
	Women	0	1	0	0	0
	Non-binary	UNK	UNK	UNK	UNK	UNK
<b>Native Hawaiian or Other Pacific Islander</b>	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	UNK	UNK	UNK	UNK	UNK
<b>Asian</b>	Men	0	2	0	0	0
	Women	0	7	0	0	1
	Non-binary	UNK	UNK	UNK	UNK	UNK
<b>Native American or Alaska Native</b>	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	UNK	UNK	UNK	UNK	UNK
<b>2 or More Races</b>	Men	1	0	0	0	1
	Women	1	2	0	0	0
	Non-binary	UNK	UNK	UNK	UNK	UNK
<b>Persons with Disabilities</b>	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	UNK	UNK	UNK	UNK	UNK
<b>LGBTQ</b>	Men	0	1	0	0	0
	Women	0	2	0	0	1
	Non-binary	UNK	UNK	UNK	UNK	UNK
<b>Veteran</b>	Men	0	2	1	0	0
	Women	0	0	0	0	0
	Non-binary	UNK	UNK	UNK	UNK	UNK

## Pro Bono/Public Interest

Mr. Brendan McPherson  
Shareholder  
816-360-4107  
BMcPherson@Polsinelli.com

Is the pro bono information indicated here firm-wide or specific to one office?

Firm-wide

% Firm Billable Hours last year

Average Hours per Attorney last year

Percent of associates participating last year

Percent of partners participating last year

Percent of other lawyers participating last year

## Professional Development

Evaluations

Semi-annual

Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers?

No

Rotation for junior associates between departments/practice groups?

No

Is rotation mandatory?

No

Does your organization have a dedicated professional development staff?

Yes

Does your organization have a coaching/mentoring program

Yes

Does your organization give billable hours credit for training time?

Yes

## HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected
	2022	Prior Summer Associates	2023	Prior Summer Associates	2024
Entry-level	3	2	2	2	4
Entry-level (non-traditional track)					
Lateral Partners	2		0		
Lateral Associates	10		0		
All Other Laterals (non-traditional track)	29		1		
Post-Clerkship					
LL.M.s (U.S.)					
LL.M.s (non-U.S.)					
<b>SUMMER</b>					
Post-3Ls	0	0	0	0	0
2Ls	3	0	4	0	5
1Ls	0	0	0	0	0

Number of 2023 Summer 2Ls considered for associate offers 4

Number of offers made to summer 2L associates 4

General Hiring Criteria

Candidates should be motivated, self-starters with excellent academic credentials, and superior writing, communication and problem-solving skills. Law journal and/or moot court experience preferred but not required.

## General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Privacy and Data Security Banking, Finance Business, Corporate Energy Government, Regulatory, Administrative Tax Trusts and Estates	Business	5	0	3	0	0

<b>Business, Corporate Government, Regulatory, Administrative Litigation</b>	Health Care, Public Policy and Government Investigations	6	0	4	0	0
<b>Government, Regulatory, Administrative Intellectual Property Litigation</b>	Intellectual Property	1	1	4	1	0
<b>Litigation Antitrust</b>	Litigation	6	3	5	1	0
<b>Labor and Employment Litigation</b>	Labor and Employment	4	0	4	0	0
<b>Banking, Finance Business, Corporate Litigation Real Estate, Land Use Bankruptcy</b>	Real Estate and Financial Services	7	0	9	1	0

## Diversity & Inclusion

**Diversity Contact:** Mr. Philip Hampton

**Diversity Website/URL:** <http://www.polsinelli.com/careers/diversity>

## Organization Narrative

Polsinelli is an Am Law 100 firm with more than 1,000 attorneys in over 20 offices nationwide. Recognized as one of the top firms for excellent client service and client relationships, Polsinelli is committed to meeting our clients' expectations of what a law firm should be. Our attorneys provide value through practical legal counsel infused with business insight, offering comprehensive corporate, transactional, litigation and regulatory services with a focus on health care, real estate, finance, technology, private equity and life sciences.

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For more details, visit [www.nalpdirectory.com](http://www.nalpdirectory.com)

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