

Basic Information

1600 Wells Fargo
 Capitol Center
 150 Fayetteville Street
 Raleigh, NC 27601
 Organization Size: 100
 Office Size: 90
Hiring Attorney:
 Mr. S. Leigh
 Rodenbough
Hiring Attorney #2:
 Mr. John Cross

Recruiting Contact:
 Ms. Gail Cutter
 Director of Recruiting and Professional
 Development
 2000 Renaissance Plaza
 230 N. Elm Street
 Greensboro, North Carolina (NC) 27401
 United States
Phone: 336-271-3173
 gcutter@brookspierce.com

Compensation & Benefits

2015 compensation for entry-level lawyers (\$/year) 130,000
Summer Compensation
 2015 compensation for Post-3Ls (\$/week)
 2015 compensation for 2Ls (\$/week) 2,500
 2015 compensation for 1Ls(\$/week) 2,300

Partnership & Advancement

Does the firm have two or more tiers of partner? Yes
 How many years is the non-equity track?
 How many years is the equity track?

Lawyer Demographics

	Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates
	Men 59	10	2	NC	0
	Women 11	4	2	NC	0
	Total 70	14	4	0	0
Latinx	Men 0	0	0	NC	0
	Women 0	0	0	NC	0
White	Men 59	9	1	NC	4
	Women 10	4	2	NC	2
Black or African American	Men 1	1	1	NC	2
	Women 1	0	0	NC	0
Native Hawaiian or Other Pacific Islander	Men 0	0	0	NC	0
	Women 0	0	0	NC	0
Asian	Men 0	0	0	NC	1
	Women 0	0	0	NC	0
Native American or Alaska Native	Men 0	0	0	NC	0
	Women 0	0	0	NC	0
2 or More Races	Men 0	0	0	NC	0
	Women 0	0	0	NC	0
Persons with Disabilities	Men 0	0	0	NC	0
	Women 0	1	0	NC	0
LGBTQ	Men 0	0	0	NC	2
	Women 1	1	0	NC	0

For more details, visit www.nalpdirectory.com

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Pro Bono/Public Interest

Kyle Woosley
 Partner
 336-271-3128
 kwoosley@brookspierce.com

Is the pro bono information indicated here firm-wide or specific to one office?

Firm-wide

% Firm Billable Hours last year

Average Hours per Attorney last year

Percent of associates participating last year

Percent of partners participating last year

Percent of other lawyers participating last year

Professional Development

Evaluations

Annual

Rotation for junior associates between departments/practice groups?

N/A

Does your organization have a coaching/mentoring program

Yes

HIRING & RECRUITMENT

	Began Work In				Expected
	2013	Prior Summer Associates	2014	Prior Summer Associates	2015
LAWYERS					
Laterals					
Laterals (non-traditional track)					
Post-Clerkship					
Entry-level					
Entry-level (non-traditional track)					
LL.M.s (U.S.)					
LL.M.s (non-U.S.)					
SUMMER					
Post-3Ls					
2Ls					
1Ls					

Number of 2014 Summer 2Ls considered for associate offers

5

Number of offers made to summer 2L associates

General Hiring Criteria

General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Appellate Arbitration, Dispute Resolution, Mediation Litigation	Litigation	26		13		
Business, Corporate	Corporate	22		4		
Business, Corporate Civil Rights, Human Rights, Constitutional Government, Regulatory, Administrative Intellectual Property Litigation	Media	13		2		
Banking, Finance	Banking	6		3		
Bankruptcy	Bankruptcy	3		1		

Energy Government, Regulatory, Administrative Real Estate, Land Use Public, Municipal	Environmental	6	3
Tax Trusts and Estates	Tax	7	4
Government, Regulatory, Administrative Public, Municipal	Government Relations	8	1
Labor and Employment	Employment	9	4
Arbitration, Dispute Resolution, Mediation Business, Corporate Real Estate, Land Use Public, Municipal	Construction	7	0
Intellectual Property	Intellectual Property	10	2

Diversity & Inclusion

Diversity Contact: Director of Recruiting and Professional Development Gail Cutter

Organization Narrative

Brooks Pierce, a full-service business law firm, is one of the most respected law firms in the South, as well as one of the largest and fastest-growing in North Carolina with locations in Greensboro, Raleigh and Wilmington. The firm's environment and structure is atypical of most large law firms as the attorneys are not confined to strict practice groups and are encouraged to move freely among practice areas. The firm maintains a culture that provides the opportunity for professional development and growth in whichever area(s) you choose to practice. Brooks Pierce attorneys are consistently recognized with various accolades such as The Best Lawyers in America, Business North Carolina magazine's "Legal Elite" and North Carolina's "Super Lawyers."

For more information on Brooks Pierce, please explore our website at www.brookspierce.com.

NALP is committed to helping make the legal profession accessible to all individuals on a non-discriminatory basis. NALP is opposed to discrimination based upon actual or perceived gender, age, race, color, religion, creed, national or ethnic origin, disability, sexual orientation, gender identity and expression, genetic information, parental, marital, domestic partner, civil union, military, or veteran status.

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